

Curriculum Vitae

General Information	Name	Fatma Moustafa Mohamed Baddar		
	Nationality	Egyptian		
	Place and Date of Birth	23/7/1960		
	Marital Status	Married		
	Address	Nursing College – King Saud University		
	E-mail	fbadar@ksu.edu.sa fatmabaddar@yahoo.com		
	Languages	Arabic& English		
Qualifications	Degree	Date	Source	
	PhD	24/12/1996	Alexandria University-Faculty of Nursing – Egypt	
	Master	28/5/1991	Alexandria University -Faculty of Nursing – Egypt	
	Bachelor	6/1983	Alexandria University - Faculty of Nursing – Egypt	
Experiences/ Scientific and Administrative Positions	Experiences and Positions		Started Date	Ended Date
	Associate professor		22/8/2007	present
	Lecturer		1997	26/3/2007
	Assistant Lecturer		1991	1997
	Demonstrator		1985	1991
	Nurse Intern		1984	1985
Membership of Committees and Boards	Started Date	Type		Kind of Participation
		1. <u>At Nursing college – king Saud University</u>		
	2014-2015	-Post graduates committee & scientific research		Coordinator of graduate studies of Nursing administration & education Dep.
	2013-2015	-Head of emergency committee – Nursing Female section		Head of emergency committee
	2013-2015	- Electronic learning and informational technology unit- Female section		Supervisor of the unit
	2011-2015	- Member in planning & curriculum development committee till now		Member
	2011-2015	- Member in Self Study Report (SSR)in nursing college –King saud university till now		Member
	2014-2015	- Quality committee for ISO accreditation		Representative of quality management of Nursing College

	2011-2012	Member in students rights committee	Member
	2010 -2012	- Post graduate students interview committee	Member
	2012	College of Nursing Strategic Plan Implementation Team (2011 till now)	Member
	(2009-2011).	- Nursing College internal quality assurance and accreditation system	Member
	(2011)	- Curriculum development, planning and review committee	Member
	2010-2011	- Learning resources committee	-chairperson,
	2010-2011	- committee of improving incentives for faculty members	Member
	2010-2011	- Committee of reviewing the current master's program, Collage of Nursing , King Saud university	Member
	2010-2011	- committee of the Comprehensive Test of the Master students	-chairperson,
	2010-2011	-Post graduate Interview committee	-Member
	2010-2011	- Buildings Committee	-Member
	2010-2011	- Nursing College Academic Accreditation and Development Committee	- Member
	2010-2011	- Member of the team work of the College of Nursing Strategic Plan development, implementation	- Member of the team work
	2010-	- committee of preparation for academic doctoral program twinned with the University of Colorado	Member
	(2010).	College of Nursing Strategic Plan Development - Team Member	Member
	2009-2010	-Quality culture awareness Committee	- Member
	2008-2010	- Internship and Training Program Committee	- Member
	2009	- Budget planning and risk management committee	-Team leader
	2009	- Scientific Committee	- Member
	2008	- Students' schedules and staff teaching load committee	- Member

	2008-2009	-Curriculum development Committee	-Member
		<u>2. At Faculty of Nursing Alex. University</u>	
	2005-2007		Chair person
	2006-2007	- Library Committee	Member
	2006-2007	- Environmental development committee	Member
	2004-2005	Coordinator for 4 th year undergraduate students for Nursing and non nursing courses Community services and	Coordinator
	2003 - 2007	Examination control of first year undergraduate Nursing students since and in the committee for preparation of the results	Member
	2006-2007	Laboratory & scientific committee	Member
	2006-2007	Council of Faculty of Nursing	Member
	2001-2005	Testing capacity committee for prospective undergraduate students	Member
Professional Memberships	Started Date	Ended Date	Type
	1990	current	- Egyptian Nursing Syndicate
	1999	2008	- Egyptian Society for Quality in Health Care.
	2000	2008	- Member (Medicine and Law Association).
	2007	2012	Alexandria Scientific Nursing Journal
Administrative Committees	Started Date	Ended Date	Type
	1428	current	Nursing department Council
	2010	Till now	College of Nursing – strategic plan development team
	2008	2010	Internship and training program committee

	2008	Till now	Nursing College – Internal quality assurance and accreditation system committee	
Research Interests	I am Interested in the following research areas; <ul style="list-style-type: none">• Nursing management Skills• Staff development program• Nursing education & curriculum development• Professional environment (clinical(magnetism) & Academic environment)			
Grants and Awards	Title	Date	Occasion and Source	
	Certificates of acknowledgment			
	Award of academic Excellence	2012	Women's Higher education symposium	
	- The first meeting of quality and Accreditation for College of Nursing Faculty of Medicine - University of King Saud	05/01/2010	Nursing college - KSU	
	- SWOT analysis of internal and external environment of the Faculty of Nursing 05/05/2010 King Fahd Medical City	05/05/2010	Nursing college - KSU	
	- Forum for the first academic nursing colleges 5/19/2010 Marriott Hotel	5/19/2010	Nursing college - KSU	
	- outstanding efforts in the activities of academic quality and accreditation	26/31432	Nursing college - KSU	
	- The Second meeting of quality and Accreditation for College of Nursing Faculty of Medicine - University of King Saud	17/5/1432	Nursing college - KSU	
	- Presenter participant for subject of “Effective Presentation” in “King Saud University Students’ Research Preparatory Symposium for SSC”, Malaz University Campus, Riyadh, December 2009	December 2009	SSC”, Malaz KSU	
	-organizing & participating in the fifth orientation program for Nurse interns	2009	Nursing college - KSU	
	- organizing & participating in the International Nursing day	2009	Nursing college - KSU	
Academic Visits/Community Service Activities	Kind of Participation	Date	Location	Targeted Party
	Presenter participant for subjects of "Change Management", in "Management Skills" Course arranged by Sultan Bin Abdulaziz Humanitarian City, Riyadh.	▪ Jun 2009.	Sultan Bin Abdulaziz Humanitarian City	City staff
	Presenter participant for subject of “Effective Presentation” in “King Saud University Students’	December 2009	Malaz Campus	Under and post

	Research Preparatory Symposium for SSC”.		, Riyadh	graduate students from different colleges of KSU
Teaching Experiences	Course Title	Course Level	Location	
	<u>Undergraduate Educational activities At Faculty of Nursing - Alexandria university</u> - Teaching of Introduction to Nursing Administration.	3 ^{ed} year nursing students	at Faculty of Nursing Alexandria University:	
	- Teaching of Nursing Service Administration (theoretical and clinical)	for 4 th year students		
	<u>Postgraduate Educational activities (Master program) Preparatory</u> Teaching the following course: -Behavioral science of management for the following years 2002-2006.	Master student program	at Faculty of Nursing, Alexandria University:	
	<u>Specialty</u> Teaching the following courses: -Management Strategies in Nursing Education for the year of 2003- 2004.			
	-Health planning and nursing service administration for the year 2005-2006.			
	-Administration Theories in Nursing for the year 2005 - 2006			
	<u>Diploma in Nursing Administration</u> Teaching the following courses - New trends and issues in nursing administration course 2004-2005	Health care organizations Nurses’ specialist In Nursing management	at Faculty of Nursing, Alexandria University:	
	- Health planning 2005-2006			
	- Staff development in the field of nursing 2005-2006			
	- Infection control 2005-2006			
Teaching Experiences	<u>Teaching the following courses in Nursing college at King Saud University ,Riyadh (1428-1436) UNDERGRADUATE</u> - Gynecological nursing (NUR 352) - Gynecological nursing (practicum)	5th	- College of Nursing King Saud University ,Riyadh -King Faheh Medical City Maternity hospital	
	- Health assessment (NUR 230) - Health assessment (practice)	3rd	- College of Nursing King Saud University ,Riyadh - Simulation Lab. Nursing college at	

			King Saud University ,Riyadh
	- Principles of learning & teaching (NUR361) For Four semesters	6th	college of Nursing King Saud University ,Riyadh
	- Nursing Management (NUR 489) theory For six semesters - Nursing management (NUR 489) clinical	8th	-College of Nursing King Saud University ,Riyadh -King Fahd Medical City
	- Communication in Health Care(NUR485) For six semesters	8th	College of Nursing King Saud University ,Riyadh
	- Trends & research in Nursing(NUR487) For six semesters	7th , 8th	College of Nursing King Saud University ,Riyadh
	- Principles of learning & education (315NUR) for Three semesters)	5th	College of Nursing King Saud University ,Riyadh
	- Management and leadership in Nursing(428NUR) for three semesters	8th	College of Nursing King Saud University ,Riyadh
	- Introduction to Nursing Profession (211 NUR) For one semester	3rd	College of Nursing King Saud University ,Riyadh
	POSTGRADUATE <i>a. Core course</i>		
	- Nursing Research (NUR500) for two semesters	Core Course	College of Nursing King Saud University ,Riyadh
	- Health care delivery system (NUR502) for three semester	Core Course	College of Nursing King Saud University ,Riyadh
	SPECIALTY COURSES Nursing Service Administration (NUR 560)	Specialty Master	College of Nursing King Saud University ,Riyadh
	Practicum in Nursing Administration. (NUR561) for two semesters	Specialty Master	College of Nursing King Saud University ,Riyadh
	Advanced Nursing Service Administration (NUR 563)	Specialty Master	College of Nursing King Saud University ,Riyadh
	Behavioral Sciences in Management (NUR 564) for two semesters	Specialty Master	College of Nursing King Saud University ,Riyadh
	curriculum and instruction(NUR566) for two semesters	Specialty Master	College of Nursing King Saud University ,Riyadh
	Administration in Nursing (NUR 567) for one semester1436H	Specialty Master	College of Nursing King Saud University ,Riyadh
	Seminar in Clinical Specialization (NUR568) for	Specialty Master	College of Nursing

	three semesters		King Saud University ,Riyadh
	Practicum in Teaching (569 NUR) for two semesters	Specialty Master	College of Nursing King Saud University ,Riyadh
	Practicum for Clinical Specialization (NUR 571) for two semesters	Specialty Master	College of Nursing King Saud University ,Riyadh
	Special Problems in Teaching(NUR 572)	Specialty Master	College of Nursing King Saud University ,Riyadh
	Special Problems in Clinical Specialization (NUR574)	Specialty Master	College of Nursing King Saud University ,Riyadh
	Nursing leadership (597NUR) for two semester	Specialty Master	College of Nursing King Saud University ,Riyadh
	<u>Educational activities in other Universities</u> <i><u>Undergraduate Educational activities at Faculty of Nursing - El-Menia University</u></i> - Teaching of Introduction to Nursing Service Administration to 3 rd year students at Faculty of Nursing.	3 ^{ed} year nursing students	Faculty of Nursing , El-Menia University
	- Teaching of Nursing Administration (theoretical and clinical) for 4 th year students at Faculty of Nursing.	4 th year Nursing Students Fourth year	
	- Methods of Research	undergraduate nursing students (2000-2001). Third year	Faculty of Nursing , El-Menia University
	- Introduction to Methods of education	undergraduate Nursing students (2002-2004).	Faculty of Nursing , El-Menia University
	- Teaching course of Administration in nursing (2005-2006).	Technical Nursing diploma	Technical Institute of Nursing-Faculty of Medicine-Alexandria University (2005-2006).

Conferences , Seminars and Training Activities	Title	Date	Organizing Party	Kind of Participation
	Training program about applied concepts in quality management systems	6-7/ 4/ 1436	Deanship of skills development	Presenter
	Foundations of translation in academia	24/2/ 1436H	Translation center	Participant
	Endnote Program	3-4/2/1436H	Deanship of skills development	Participant
	Coordinating the first workshop to activate the participation of faculty members in the research centers of excellence	27/1/1436H	Higher Ministry of research centers of excellence	Participant
	Graduate studies- International Expertise	24/1/1436H	Collage of Medicine- Deanship of Graduate studies and Scientific Research	Participant
Conferences , Seminars and Training Activities	Workshop on Mentorship program , Swot analyzes	2/1/1436H	College of Nursing	Participant
	Workshop on Discuss of the Strategic Plan for the Prince Nayef Center for Scientific Research	26/11/1435H	Ritz Carlton Hotel	Presenter
	The future of e-learning environments	22-23/11/1435H	Deanship of E-learning– king Saud University	Participant
	Endnote Program	14/11/1435H	Deanship of skills development	Participant

Conferences , Seminars and Training Activities	Introduction about E. course Development (My experience with E. course development)	9/11/1435H	Deanship of E-learning– king Saud University	Participant
	Workshop on Criteria for selection of quality books	21/7/1435H	Translation Center - king Saud University	Participant
	Nurses Make The Difference - Effective communication for Quality Patient Care	2/7/1435H	The Ministry of Health and Medical Services Help forum	Participant
	Training program on How to conduct electronic exams by using Quiz maker	14/6/1435H	Deanship of E-learning– king Saud University	Participant
	Workshop on Target numbers of graduate Male & Female students at King Saud University and the needs of the labor market	7/6/1435H	Graduate International Expertise	Participant
	Training program about virtual class	6/6/1435H	Deanship of E-learning– king Saud University	Participant
	Raising the digital course on the learning management system	19/5/1435H	Deanship of E-learning– king Saud University	Participant
	Training Program about authoring tools of E. course development	5/5/1435H	Deanship of E-learning– king Saud University	Participant
			Deanship of E-	

Conferences , Seminars and Training Activities	Instructional Design Program	4/5/1435H	learning– king Saud University	Presenter
	Training Program on learning theories	3/5/1435H	learning– king Saud University	Presenter
	Training program on learning management system	1-2/5/1435H	Deanship of Graduate studies and Scientific Research	participant
	Workshop about the rules governing the comprehensive exam to graduate students	26/4/1435H	Deanship of skill development – king Saud	Attending all sessions and answering reviewers questions Building and implementation of Quality management system ISO 9001- 2008 at college of Nursing K.S.U.
	Training program on Time Management for females employees at college of Nursing	24-25/4/1435H	College of Nursing – King saud university	Presenter
	Conducting a conference about Identification of emergency unit ,clinic and how to carryout the evacuation process	20/4/1435H	Deanship of skills Development- KSU	presenter
	The Essentials of Academic leadership workshop	22-23/1/2014	Vice presidency for development and Quality , K.S.U.	Participant
	Participated in internal and external reviewers sessions	26,27/2/1435H 4,5/ 3/1435H	College Of Nursing . KSU	Participant

	concerning the Building and implementation of Quality management system ISO 9001-2008.			
	Title			
	Attended a training program for representatives of the Quality Management includes - Understand the quality management system and mechanism to deal with, and practical ways to manage the quality system in institutions - International Standard and the skill of the leadership team to build quality management system in educational institutions	16,19,23/2/1435	Vice presidency for development and Quality , K.S.U	Participant
	Participate in Disseminating the culture of ISO for Faculty of Nursing by holding several workshops for all nursing college departments, administrative units regarding definition system ISO, and training on the use of operating procedures of the administrative system, Conducting a workshop for qualifying the interview team for internal auditors and hold a workshop to prepare for an interview the external company's reviewers	22-26/3/1435H	College of Nursing King Saud university	presenter
	Conducting a conference on Identifying your Administrative competencies	13/2/1435H	Deanship Quality departments of science and medical studies Quality Forum	Presenter
	First Scientific Meeting of the College of Nursing Research centr	1/12/1434H 6/10/2013	College of Medicine – King Saud university	participant
	Conducting an orientation program for new faculty members	6/11/1434H	College of Nursing, girls university campus	Presenter

			Building 12	
	- Participate in the development and describe the goals and tasks of the Graduate Studies and Scientific Research Center regarding and responsibilities and powers of the Vice Dean for Graduate Studies and Scientific Research and unit heads of Graduate Studies and Scientific Research . -Prepare the working procedures of the units of graduate studies and scientific research and put it in the models adopted in accordance with the specification of ISO 9001-2008	22-26/3/1434H	College of Nursing King Saud university	participant
	Enhance academic students' life through multiple learning activities	1434H	Executive team of Strategic plan of College of Nursing	Project Manager
	Develop interdisciplinary, post baccalaureate academic programs	1434H	Executive team of Strategic plan of College of Nursing	Project Manager
	Develop a proposal for recruitment plan for both academic and administrative staff requirements	14/6/1433H	Executive team of Strategic plan of College of Nursing	Project Manager
	Conducting a workshop on Creativity & time management Attended training course on Iso 9001 Awareness (year 2008 Version)	10/11/1434H 6/ 11/ 2012	Malaz University Campus, Riyadh National inspection & technical Testing Co. Ltd. (FAHSS/ TUV)Damam Saudi Arabia	Presenter participant
	- workshop about strategic plan of nursing college- king saud university entitled From achievement to documentation	- 28/6/1434H, 8/5/2013G	Executive strategic plan team- college of Nursing KSU.	Presenter
	- Virtual classroom	- 17/6/1434H	Deanship of skills development- KSU.	Participant

		- 27/4/2013 G		
	- Principles of learning management system (Blackboard)	- 4-5/6/1434H 14-15/4/2013	Deanship of skills development- KSU.	Participant
	- The general framework of standards designed courses, How to write objectives, Mind map	4-8/5/1434H 16/20/3/2013G	Deanship of skills development	Participant
	- Using Authoring tools in developing E. Course	- 27/4- 1/5/1434H 9-13/3/2013G	Deanship of skills development	Participant
	- Attending workshop entitled Diagnosis of postgraduates' studies in King Saud university	- 7/5/2013 G, 27/6/1434H.	Deanship of graduate studies KSU.	Participant
	- Gulf Nurses' day: entitled Nursing: Consistent & comprehensive care	- 5/5/1434H - 17/3/2013G	Nursing College & Executive Board of Health minister GCC council	participant
	- Workshop "Research groups: Current status and prospects.	- 14/4/1434H - 24/2/2013G	Deanship of Scientific research	participant
	- The second annual Forum for University Teaching 'Assessment of learning outcomes'	- 28-29/3/1434H	Dean of skills development, KSU.	participant
	- Scientific considerations that are required before publishing in ISI journals	- 18/5/1433 - 10/4/2012	King Saud University	participant
	- Seminar, " Human factors theory application in patient safety communication at high reliability organization"	- 7/2/2012	College of Nursing, External joint supervision program , department of nursing administration & education	Chair organizing committee
	- Presenter in first meeting for strategic plan implementation (The launch of the Strategic Plan) for subject of Access to the desired level and speed of performance	- 2012	Strategic plan committee College of Nursing KSU	Presenter
	Preparation of an internal auditor certified quality management system ISO 9001-2008 at college of medicine -King Saud University. Al daraih , Riyadh.	31/3-3/4/2012	Vice President for Graduate Studies and Research Research Chairs Program	participant
	- Presenter participant in strategic plan workshop titled " start your project"	5/5/2012	Strategic plan committee College of Nursing KSU At medical colleague	Presenter

- Developing the training bag for time management program for students –	9/2012	- skills development deanship –king saud university	Developer (author)
- Planning for and implementing workshop for undergraduate students at College of Applied Medical Sciences about time management	2,3/10/2012	skills development deanship, College of Applied medical sciences	Presenter
annual nursing symposium 27th	13/11/1432 2011	King Khaled Hospital Specialist	participant
Governance of Research in Health Specialties	11/2/2011	Vice Rectorship for Health Specialties	participant
Nursing day Gulf	29/4/1432 2011	King Fahd Medical Hospital city	participant
workshop for clinical demonstrators Role	5/5/1432 2011	College of Nursing	participant
Effective Presentation skills, conflict resolution skills; conducted in workshop for clinical administrators at Nursing College, King Saud University. Al- Badiaa, Riyadh,	5-8 /4/2011	Nursing College , King Saud University	Presenter participant
Workshop “Governance of research in Health Specialties”	22 th Feb. 2011	King Saud University Vice Rectorship For Health Specialties	Attendant
SSR of Nursing College, conducted in the Second meeting of quality and Accreditation for College of Nursing entitled steps toward Academic Accreditation) at Faculty of Medicine - University of King Saud	23/2/2011	Nursing College , King Saud University	-Member in organizing committee -Presenter participant
Quality terminologies and accreditation in the first meeting of quality and Accreditation for College of Nursing Faculty of Medicine - University of King Saud	5/01/2010	Nursing College , King Saud University	- Member in organizing committee -Presenter participant
Fundamentals of quality management seminar Faculty of	28/01/2010	Faculty of Dentistry - King	Attendant

Dentistry - King Saud University		Saud University	
Course specification and preparation of course report Faculty of Dentistry - King Saud University	10/04/2010	Nursing College , King Saud University	Attendant
Improving student learning motivation , Evaluating Student Learning , teaching using active learning methods 10-12/10/1431 Hall Ms. Fatima Building 5 Alishah	10- 12/10/1431	King Saud University	Attendant
-Conference on Assessing competence in health science education 19-20/12/2010 College of Dentistry - King Saud University -	19-20/12/2010	Dentistry - King Saud University -	Attendant
"Change Management" ", in "Management Skills" Course arranged by Sultan Bin Abdulaziz Humanitarian City, Riyadh.	Jun 2009.	Arranged by Sultan Bin Abdulaziz Humanitarian City, Riyadh.	- Presenter participant
“Effective Poster Presentation” in “King Saud University Students’ Research Preparatory Symposium for SSC”, ,.	December 2009	Malaz University Campus, Riyadh	Presenter participant
Attend the Foundation Course for new faculty members, headquarters of King Saud University	16 - 10/18/1428	King Saud University	participant
- Patient affairs: Mutual trust & Genuine care-International forum	24-26 / 3 / 2008	King Fahad Medical City	participant
27th annual nursing symposium	13/11/1432 11/10/2011	King Khaled Specialist Hospital	participant
Governance of Research in Health Specialties	1/02/2011	Vice Rectorship for Health Specialties	Attendance
Gulf Nursing day	29/4/1432) 2011	King Fahd Medical city Hospital	Attendance
Assessing competence in health science education	19- 20/12/20 10	College of Dentistry - King Saud University -	Participant
Workshop on preparing a file to be acceptable	12/02/1432	Meeting Hall, School of Nursing	Participant
Improving student learning and motivation , Evaluating Student Learning , - Teaching using active learning	10-12/10/1431	Hall Ms. Fatima Building 5 Alishah	Participant

	methods			
	Work session learning management system	27,28 / 5 / 1432	Malaz(E. learning) Building 26	Participant
	- Forum for the first academic nursing colleges	5/19/2010	Mariot Hotel	Participant
	- SWOT analysis of internal and external environment of the Faculty of Nursing King Fahd Medical City	05/05/2010	Strategic plan team , College of Nursing at King Fahd Medical City	organizer
	- The first meeting of quality and Accreditation for College of Nursing	05/01/2010	College of Nursing Faculty of Medicine - University of King Saud	Presenter participant
	- Course specification and preparation of course report	10/04/2010	Faculty of Dentistry - King Saud University	Participant
	workshop for clinical demonstrators Role	5/5/1432 2011	College of Nursing, king Saud university	Presenter participant
	Second International Conference of the Higher Institute of Public Health, Alexandria University around Health, Environment and Development in the period from	28-30/11/2006.	Higher Institute of Public Health, Alexandria University	Presenter participant
	- Conducted 1st year student awareness program about Quality Assurance and Accreditation, .	April, 2005,	Faculty of Nursing – Alexandria University	Presenter participant
	- Conduct the workshop about Decision making and problem solving in the Faculty of Nursing, Alexandria University 2005	20/10/2005	Faculty of Nursing – Alexandria University	Presenter participant
	- Conduct the workshop about Team Building in the Faculty of Nursing, Alexandria University 2005	6/12/2005	Faculty of Nursing – Alexandria University	Presenter participant
	- International Diabetes Federation (IDF) East Mediterranean and Middle East Region (EMME) Workshop on Professional Educational Methodology in Diabetes, 2004. -	2004.	Palestine Hotel in Alexandria	Presenter participant

Publications	Journal Articles: <u>Researches Publication;</u>
Publications	<p>- Member of expert research panel for Delphi study, Factors Promoting Student Retention and Success, for PhD nursing doctoral student dissertation, Alharbi, H. Kent State University, Kent, Ohio, USA</p> <p>1. Olfat A. Salem;Fatma M. Baddar, Gusrina Komara Putri; Suha A. Mohamad and Nora A. Bassiouni. Physicians and Nurses Perception of Organizational Performance and Organizational Culture in Egypt. Journal of American Science 2012;8(7)</p> <p>2. Fatma M. Baddar , Olfat A. Salem; Gusrina Komara Putri etal. The relationship between leadership behavior of head nurses and nurses' organizational commitment .Studies in Higher Education , A periodical Journal, issues by Education Enhancement Center- Assuit University , Jully 2012; 3 pp.369-93</p> <p>3.Salem O., Baddar F.,Pettery K. (2011) Leadership Behavior of Clinical Teacher and Nursing Student at College of Nursing King Saud University. Life Science Journal, 2011;8(4)</p> <p>4.Abduo,H., Baddar,F., Alkorashy H, (2010) The relationship between work environment and moral sensitivity among faculty assistances at faculty of nursing, Alexandria university, Egypt .World Sciences Journal 11(11) pp. 1375-1387</p> <p>5. Baddar, F. Ezzat, H.A., Bassiouny, N.(2008) “Nurses perception toward Hallmarks of the professional Nursing Practice environment” The New Egyptian Journal of Medicine. March 2008. Vol. (38) No. 3: 56-69.</p> <p>6. Mohammed S.A.,Gafar S.A., Bassiouny, N., Baddar, F. (2008) “Assessment of organizational performance in Intensive Care units at Alexandria University hospitals” The New Egyptian Journal of Medicine. January 2008. Vol. (38) No. 1: 104-117.</p> <p>7.Ezzat, H.A., Bassiouny, N., Baddar, F. " Attitudes of Front-line Health Care Provider towards Patient Safety: A Preliminary Study. Topics in Advanced Practice Nursing e-Journal. Medscape on-line Journal. Accepted for publication Feb.2008. Available since April 2008 at: http://www.medscape.com/viewarticle/570921</p>

Publications	<p>8.Harmin M., Baddar F. and Hussein R, The Image of Nursing as a Profession among Undergraduate Nursing Students and interns .Second International Conference of Health, Environment and Development., Higher Institute of Public Health 28-30/11/2006</p> <p>9.Nagwa A. Reda and Fatma M. Baddar (2006). Causes and effect of Emergency department Overcrowding as perceived by Health Care Providers and Consumers. The New Egyptian Journal of Medicine. September 2006. Vol. (35) No. 3: 163-175</p> <p>10.Baddar, F.; Hamoda,G.; Hermina,M. and Nabawy,Z.(2003). Head Nurses' perception and performance of the elements that promote effective teamwork among nurses at Alexandria University Hospital. Journal of ASNJ, Faculty of Nursing, Alex. University, Vol.2 (No. 2).</p> <p>11.Baddar, F. Bassiouny, N. and El- Bialy, G. (2000). Job analysis of the senior technical nurse role. Bulletin of Faculty of Medicine, Alexandria University, Egypt. October, December.2000; 35 (4) 539- 545.</p> <p>12.Bassiouny, N. Hassan, A. Baddar, F. (2000). Delegation as a mean of work achievement. The seventh International Nursing Conference. Faculty of Nursing. Alexandria University, Egypt. November, 2000.</p> <p>13. Bassiouny, N.; Baddar, F. and Saber, K. (2000). Development a manual for documenting patient care. The seventh International Nursing Conference. Faculty of Nursing. Alexandria University, Egypt. November, 2000.</p> <p>14. Bassiouny, N.; El-Bialy, G. and Baddar, F. (1999). Discharge planning as a tool for quality of health education. The second International Conference on quality in Health Care. 23-25 November, 1999. Cairo, Egypt.</p> <p>15. Ghalab, S.; Baddar, F.; Hassan, A. and Mohamed, N. (1999). Structural and organizational characteristics at ICU and its impact on Risk- Adjustment mortality. Journal of the Medical Research Institute, Vol.20 (No.2).</p>
	Other Publications:
	<u>Published Books</u>

<p>Thesis supervision</p>	<p>Participated In Compilation And Writing The Following Scientific Books:</p> <ul style="list-style-type: none"> - Organizational Culture and Health Care Providers Commitment - Principles of Administration , Medical and Nursing documentation, for first year students of Technical Institute of Health, Emergency and critical care Nursing Division, with collaborating of Ministry of Health and population and World Health Organization (WHO) (2005). - Principles of Administration in Nursing, for first year students of Technical Institute of Health, Oncology and Surgery Nursing Division, with collaborating of Ministry of Health and population and World Health Organization(WHO) (2006). - Participated with Faculty members of Nursing Administration department in the preparation, revision and publication of University books for undergraduate nursing students of third and fourth academic years (1998-2006). <p><u>Supervised the following theses</u></p> <ol style="list-style-type: none"> 1. M.Sc thesis titled: Influence of Work Environment Characteristics on Nurses' Perception for Their Control over Nursing Practice at King Fahad Medical City 2015 2. M.Sc thesis titled: Perception of Nursing Students and Faculty Toward Academic Integrity and Professionalism In Nursing Colleges - Riyadh Region 2015 3. M.Sc thesis titled: Relationship between Nurses' perception for the effectiveness of clinical supervision and their reported levels of burnout in King Fahad Hospital.2015 4. M.Sc thesis titled: Effect of job design, job involvement and job satisfaction on career retention rate among nurses working in Saudi Arabia(2015) 5. M.Sc thesis titled :Relationship between nurses' perception for team work and their level of job satisfaction. (2015)
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6. M.Sc thesis titled : Nurses' perception towards King Faisal Specialist Hospital & Research centre as a Magnet work environment 2014
7. M.Sc thesis titled: Assess the Evidence based practice Barriers as perceived by nurses working in selected MOH hospital at Riyadh region, in Saudi Arabia. 2014
8. M.Sc thesis titled: Relationship between Nurses job satisfaction and organizational commitment at different health care sectors in Jeddah region. 2014
9. M.Sc thesis titled: Clinical learning environment as perceived by Bachelor nursing students of Nursing college , King Saud university Riyadh region, in Saudi Arabia (2014)
10. M.Sc thesis titled: Leadership behaviour as perceived by nursing clinical teachers and their students at College of Nursing, King Saud University. 2009
11. M.Sc thesis titled : Relationship between Perception of Nursing Personnel to Characteristics of practice Work Environment and Their Tendency to Leave in King Saud Medical Complex” (Currently in process). 2010
12. M.Sc thesis titled: Assess the organizational performance of ICUs at Main university hospital 2006
13. M.Sc thesis titled: the utilization of team building strategies among faculty members and the assistants at The Faculty of Nursing, Alexandria University. 2006
14. M.Sc thesis titled: A study to ascertain the extent to which Nurse educator at the Faculty of Nursing, Alexandria University demonstrated their roles and expected competencies 2006.
15. M.Sc thesis titled: The Relationship between leadership behavior of Head nurses and nurses ‘organizational commitment. 2006

	<p>16. M.Sc thesis titled: Managerial skills of Director of nursing and its importance to the hospital 2006</p> <p>17. M.Sc thesis titled: The Relationship between Head nurses Commitment and their performance, Alexandria University ,2005.</p> <p>18. M.Sc thesis titled: The Image of Nursing as a profession among undergraduate Nursing students and interns, Alexandria university. 2004</p> <p>19. M.Sc thesis titled: The Relationship between work values and career satisfaction with nursing, Alexandria university 2003</p> <p>20. M.Sc thesis titled: Head Nurses' Perception and Performance of the elements that promote effective teamwork among nurses at Alexandria University Hospital, 2000.</p> <p><u>Dissertation's supervision</u></p> <p>D.N.S. dissertation in: Job Redesign for nurses in general Surgical and Medical units at Alexandria Main University Hospital, 2003</p> <p>- Defended Three master theses titled :</p> <p>1. study of work place violence against nurses working in Saudi Hospitals on 7/3/1433 -30/1/2012</p> <p>2. Effects of psycho education intervention in improving insight & medication compliance of schizophrenic clients on 12/1433- 10/2012</p> <p>3. Nurses Perceptions toward Medication Errors in Pediatric Emergency Departments at Riyadh hospitals. On 22/5/1434H, 3/4/2013 G</p> <p>4. Attitudes of Nursing staff towards utilization of Information technology at Riyadh hospitals on 14/4/1436H</p>
Defended theses	
Other publications	<p>- Salem O. Baddar F., Putri G. Organizational Culture and Health Care Providers Commitment . LAP LAMBERT Academic publishing. 2013. ISBN:978-3-659-34241-7</p> <p>- Participate with faculty members of nursing administration department in the development and description of third and fourth year</p>

<p><u>Presentations</u></p>	<p>administration courses for undergraduate Nursing students</p> <ul style="list-style-type: none"> - Participate with faculty members of nursing administration department, Alexandria university- in the development and description of Master, Doctorate and Diploma courses of Nursing Administration according to credit hours (2005- 2006). - Participate with faculty members of College of Nursing – King Saud University (through planning and curriculum development committee) in reviewing the program of Bachelor degree in nursing science 1431-1432) - Participate with faculty members of College of Nursing – King Saud University in developing Ph.D Nursing program in collaboration with Colorado University 1431 - Participate with faculty members of College of Nursing – King Saud University in reviewing , updating Master degree in nursing science 1431 <p>- Presenter participant for subject of “Effective Poster Presentation” in “King Saud University Students’ Research Preparatory Symposium for SSC”, Malaz University Campus, Riyadh, December 2009.</p> <p>- Presenter participant for subjects of "Change Management" ", in "Management Skills" Course arranged by Sultan Bin Abdulaziz Humanitarian City, Riyadh. Jun 2009.</p> <p>- Presenter participant for subject of Quality terminologies and accreditation in the first meeting of quality and Accreditation for College of Nursing 05/01/2010 Faculty of Medicine - University of King Saud</p> <p>-</p> <p>- Presenter participant for subject of SSR of Nursing College in the Second meeting of quality and Accreditation for College of Nursing entitled steps toward Academic Accreditation) 17/2/1432 Faculty of Medicine - University of King Saud</p> <p>-</p> <p>- Presenter participant for subject of “Effective Presentation skills, conflict resolution skills in the workshop for clinical administrators at Nursing College , King Saud University. Al- Badiyah, Riyadh, 5-8 April 2011</p> <p>-</p> <p>- Presenter participant for subject of exchange views of professional academic ethics in the Transitional program for Health Science College at Nursing College , King Saud University. Al- Badiyah, Riyadh, 15-16/6/1432, 18-19/5/2011</p>
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<p>Editorial and Scientific Review Work</p>	<ul style="list-style-type: none"> - - Presenter participant for subject of time management in “ Effective management” workshop for administrative employees at Nursing College , King Saud University. Al- Badiah, Riyadh, 28/6/1432 - 31/5/2011 - - Presenter in first meeting for strategic plan implementation (The launch of the Strategic Plan) for subject of Access to the desired level and speed of performance 2012 - - Attend the second Nursing profession day, First Meeting of Faculty of Nursing and the of Deans of Colleges of Nursing - College of Medicine - King Saud University - Riyadh - Saudi Arabia - - Attend a Nursing Conference (GCC) on 15/4/2012 under the theme "Promoting the nursing profession the responsibility of a society of" managing the health of Nursing Riyadh – King Fahd cultural center. -Active participant in Gulf Nurses’ day: entitled Nursing: Consistent & Comprehensive Care. Nursing College & Executive Board of Health Minister GCC Council. 17th March 2013 -presenter(Trainer) for time management program for females employees of King saud university at Dean of skills development 2014 - Presenter(Trainer) of application concepts in Quality Management systems for females employees of quality assurance units at King Saud university 6-7/4/1436H - Peer Reviewer in SAGE open journal - Member of expert research panel for Delphi study, Factors Promoting Student Retention and Success, for PhD nursing doctoral student dissertation, Alharbi, H. Kent State University, Kent, Ohio, USA - Peer Reviewer with 'Avicenna Journal of Medicine' Developed E. course titled(315 NUR, Principles of learning and education) Dean of E. learning , king saud university 2013 Participate in developing E. course titled (428 NUR, Management & leadership in Nursing) Dean of E. learning , king saud university 2014
<p>E. courses</p>	

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