

Major personal and academic Issues

First: Personal Information

Name: Mohammed bin Abdullah bin Ibrahim alharran

Place of Birth: Riyadh 1960

Address: College of Business Administration, King Saud University

PO. B. (2459) Riyadh (11 451)

Alharran@Ksu.Edu.SA

Phone number: 467-4302 direct

467-4361 secretary

467-4362 secretary

Mobile 0505483140

Fax: 467-4046

Marital Status: Married

Interests: organizational development / organizational behavior / human resource development / Saudization (Nationalization) \ Privatization

Second: Academic Qualifications

phd on public administration 1417 1996

University of Mississippi – Oxford - United States of America

Major: public administration

Specialization: Organizational Development and Human Resource Development

Title: "Bureaucratic Control (Environment) As an Impediment to Enhancing Organizational Effectiveness of Public Enterprises in Saudi Arabia"

Master Management 1407 1987

Southern Illinois University – Carbondale Illinois - United States of America

Major: Management

Specialization: Organizational Development and Human Resource Development

BA management 1402 1982

King Saud University - College of Business Administration - Riyadh

Major: Business Administration

III: Experience

1 – General Secretary of department board 9 / 18 - 10/21

2 - Chairman of university hiring committee from 1425 to 1427

3 - Head of the college Examinations Committee from 1422 to 1423

5 - Coordinator of Master's program in Public Administration from 1421 to 1424

6 - Part-time adviser to the Ministry of Justice from 1426 to 1427

7- Vice dean of college of administrative science 1423-1427

7- general director of administrative and financial affairs in King Saud ibn Abdalaziz for health science 1428-1430

8- Assistant of vice rector of King Saud University from 1430- till now

Fourth: the scientific associations

Member of Association of American public administration A SPA

Member of the Saudi administrative Association

Fifthly: Teaching experience

Teaching a range of courses, Department of Public Administration, including, but not limited to:

Selected topics in public administration in English

local administration

Management of public enterprises

Budgeting

Organizational behavior

Public Relations

2 teaching Cooperation with King Faisal Air force College to teach decision making and case studies in management from 1420 to 1427

3 Supervising a group of students of Masters Thesis

Sixth: The training experience

Cooperation with public and private institutions to provide a range of training courses and programs:

- Strategic Planning
- Control management
- The art of dealing with customers
- Administrative Ethics
- Time Management
- Analysis of problems and making decisions
- Effective communication
- Administrative Leadership

Among the most prominent of these institutions:

- Saudi Telecom Company
- Chamber of Commerce and Industry in Riyadh
- Ministry of Education

- Saudi American Bank
- Dallah Hospital
- Saudi Consolidated Electric in all regions of the Kingdom

VII: Research and articles

A) scientific research

1 "toward of an effective privatization strategy in the Kingdom of Saudi Arabia
Research Center, College of Administrative Sciences, King Saud University, 1421

2 "public enterprises in the Kingdom of Saudi Arabia: Past, Present, Future", a joint research publication in the Proceedings of the Symposium major university, King Saud University, 1420

3 "transfer of public enterprises to the private sector as a means or an end?", Joint research, Journal of the administrative, Sultanate of Oman, 1421

4 - "The impact of privatization on efficiency of public institutions in Saudi Arabia", joint research, Journal of the College of Administrative Sciences - King Saud University, 1424.

5 "model proposed to nationalize jobs in the private sector (3Ts strategy for Saudization) Journal of Economics and Management, King Abdulaziz University 1425

B future Research work in

progress by:

The effect of applying a system of civil service to the public enterprise sector in the Kingdom of Saudi Arabia, a field study

Public Enterprises between theory and practice , joint book

Analysis of job classification, joint research, field study (applied research).

C) articles is the Court:

Inflation career (underemployment) causes, effects, treatment, Journal of expatriate

VIII: Conferences and seminars

1 E-government Conference in Muscat, Sultanate of Oman, 1423

2 and uses the Internet seminar, held at the Institute of Public Administration, 1421

3 - Symposium major university on the occasion of the centenary of the founding of Saudi Arabia, King Saud University, Riyadh 1420

4 seminar Saudization (employment of citizenship in the private sector), held at the Institute of Public Administration, Riyadh 0.1420

5 Conference of the Kingdom of Saudi Arabia in a hundred years, held at the Hotel Alantrcntantal, Riyadh, in the period from 7 to 11/10/1419

6 Symposium World Bank's experience in privatization, the Institute of Public Administration, 1418

7 Participation in the World Conference for the passage of twenty years to take over Saudi government, 1422

8 participate in the organization of a conference held under the supervision of Halal food exports Center Chamber of Commerce and Industry in Riyadh in September 2001

IX: Studies and Management Consulting:

- 1) study the development of organizational structures and powers of the branches and re-allocation of human resources branches of the Ministry of Justice.
- 2) participation in the study of restructuring of the Ministry of Justice and the design of different alternatives commensurate with the current situation experienced by the Kingdom of Saudi Arabia.
- 3) participation in the preparation of the Organization Manual of the Ministry of Justice in cooperation with the Directorate General for Management Development.
- 4) participate in the preparation of a report and action plan for the current situation and proposed to the General Department for Management Development at the Ministry of Justice.
- 5) Preparation of a list of human resources and administrative powers of the Foundation of King Abdul Aziz and his men for the Gifted.
- 6) participate in the preparation of a preliminary study to simplified administrative procedures in the Saudi Red Crescent Society.