

## *Curriculum Vita - Hanan Abdallah Ezzat Abbas Alkorashy*

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| <b>Objective</b>              | Looking for the greatest opportunity to work as an Associate Professor of management and human resources in College of Business Administration, Abu Dhabi University .   |
| <b>Career</b>                 | Associate Professor, Nursing Administration, Faculty of Nursing, Alexandria University, Egypt.<br>Assistant Professor, Nursing Administration and Education, College of Nursing, King Saud University, KSA ( <b>Current</b> )  |
| <b>Qualification</b>          | <ul style="list-style-type: none"><li>▪ Doctor in Nursing Administration (Quality and Productivity), Faculty of Nursing, Alexandria University. Dissertation Title: "Operating Room Productivity", 2002.</li><li>▪ Master Degree in Nursing Administration "Hospital Infection Control", Faculty of Nursing, Alexandria University, with general grade of Excellent 1996.</li><li>▪ B.Sc. Nursing, Faculty of Nursing, Alexandria University, with General Grade of Excellent, 1990.</li><li>▪ Certifications:<ul style="list-style-type: none"><li>▪ Certified, Quality Management System Internal Auditor, KSU-QMS - April, 2012.</li><li>▪ Certified, "Protecting Human Participants" - NIH Office of Extramural Research - (Certification No. 876785, March, 2012 .)</li></ul></li></ul> |
| <b>Language</b>               | Having an Excellent command of Spoken and Written English and Arabic languages.<br>Mother Language: Arabic.  |
| <b>Computer Skills</b>        | Proficient with: <ul style="list-style-type: none"><li>▪ MS Word, Excel, Power Point, Access, Project Manager, Statistical Program (SPSS).</li><li>▪ Internet explorer, searching engines and internet services (as web-page updating and design consultation).</li></ul>  |
| <b>Management Work Skills</b> | <ul style="list-style-type: none"><li>▪ Ability to supervise the performance of assigned personnel under various work circumstances.</li><li>▪ Excellent communication and writing skills including using e-communication devices and channels.</li><li>▪ Shared many times in developing, reviewing and updating strategic plans,</li></ul>   |

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|                                     | <p>action plans, projects, policies and procedures.</p> <ul style="list-style-type: none"> <li>▪ Able to assess and manage the organizational culture, planned change and development.</li> <li>▪ Skillful in conducting educational needs assessments, developing, reviewing and updating the educational programs, curriculums, materials, plans and courses, as well as using a variety of teaching and learning strategies for students' learning activities.</li> <li>▪ Able to meet timelines and schedules responsibilities.</li> <li>▪ Able to plan for, implement and evaluate the Quality and academic Accreditation requirements and develop the related periodical reports.</li> </ul>  |
| <b>Academic Hierarchy Positions</b> | <ul style="list-style-type: none"> <li>▪ Associate Professor, Nursing Administration and Education. Faculty of Nursing, Alexandria University, 2009 till now.</li> <li>▪ Assistant Professor, Nursing Administration and Education, College of Nursing, King Saud University, 2005 – till now.</li> <li>▪ Lecturer, Nursing Service Administration, Faculty of Nursing, Alexandria University, 2002 – 2005.</li> <li>▪ Assistant Lecturer, Nursing Service Administration Department, Faculty of Nursing, University of Alexandria, 1996 – 2002.</li> <li>▪ Demonstrator, Nursing Service Administration Department, Faculty of Nursing, University of Alexandria, 1990 – 1996.</li> </ul>  |
| <b>Teaching Experience</b>          | <ul style="list-style-type: none"> <li>▪ <b>Management:(undergraduate and postgraduate - Master)</b> <ul style="list-style-type: none"> <li>- <i>Management process:</i> Planning, Organizing, Assembling resources, Directing and Controlling.</li> </ul> </li> <li>▪ <b>Management skills:</b> <ul style="list-style-type: none"> <li>- (Communication, Motivation, Leadership, conflict resolution, Change...etc).</li> </ul> </li> <li>▪ <b>Selected topics related to Human Resources administration:</b> <ul style="list-style-type: none"> <li>- (Management theories, documentation, Evaluation of provided services, Quality management, role of various personnel categories in different management levels, Staff development, Staff performance appraisal, Cost containment, Time management, team building, Group dynamic,.....and other soft skills ).</li> </ul> </li> <li>▪ <b>scientific Research:</b> research process, sampling, methodologies, interpretation, evaluation and utilization.</li> <li>▪ <b>Communication for healthcare professionals.</b> including the intra and interpersonal relationships, social intelligence, and self management topics.</li> </ul> |

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|   | <ul style="list-style-type: none"> <li>▪ <b>Educational Programs:</b> Curriculum planning, needs assessment, teaching strategies, techniques, adult learning, program implementation and evaluation.</li> <li>▪ <b>Professional Ethics:</b> Principles, values, human rights, employees' rights, roles and regulations assessment, ethical decision making.</li> <li>▪ <b>Organizational Behavior science in management:</b> leadership, motivation, supervision, communication, Decision-making and problem solving, group dynamics, change and conflict management.</li> </ul>  |
| <b>Academic &amp; Administrative Managerial Roles</b> | <ul style="list-style-type: none"> <li>▪ Active member in Quality Management System Internal Auditing and Review Board, King Saud University-QMS - April, 2012 till now.</li> <li>▪ Leader for " <b>Toward Academic accreditation</b> " Initiative. Jun. 2011 – Dec. 2016.</li> <li>▪ Leader for " <b>Maintaining Research accountability</b> " Initiative, 2011-2014.</li> <li>▪ Project manager for " <b>Formulating the Nursing Research Review Board</b> ". March 2011 – May 2013</li> <li>▪ Project manager for " <b>Develop an auditing system for national and international faculty placement.</b> " June 2012- Dec 2013</li> <li>▪ Project Manager for " <b>Empower the quality culture among all employees in order to achieve the academic accreditation</b> " Jun. 2011 – Dec. 2016</li> <li>▪ Active Member, <b>Self evaluation report Committee</b>, College of Nursing, King Saud University. 2012 till now</li> <li>▪ Organizer, presenter, " <b>The First Induction Meeting for College of Nursing Strategic Plan: the Launch of the Strategic Plan</b>", Vice Deanship of Quality and Development, College of Nursing, KSU. Feb. 2012.</li> <li>▪ Planning for and implementing an Introductory Workshop for " <b>Undergraduate Academic Guide</b>", King Saud University. October, 2007.</li> <li>▪ Planning for and implementing the <b>FIRST Orientation for student nurse interns</b>, college of Nursing, King Saud University. May 2006.</li> </ul> |
| <b>Previous Workshops and Conferences Attendance</b>  | <ul style="list-style-type: none"> <li>▪ Active Participant, " <b>The Second Annual Meeting for University Teaching: Evaluating Learning Outcomes</b>", Deanship of Skills Development, KSU, Feb. 2013</li> <li>▪ Presenter, " <b>Magnitude of Scientific Research in Nursing Profession</b>", GCC Nurses Day- Promoting Nursing Profession is the Responsibility of Society. Nursing Administration, Riyadh Region, MOH, May, 2012.</li> </ul>   |

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|  | <ul style="list-style-type: none"> <li>▪ Participant. "<b>RUBRIC as a students' Evaluation Tool</b>", Vice Rectorship for Skills Development, King Saud University, April, 2012.</li> <li>▪ Active participant "<b>Internal Auditor Training Program</b>", Research Chairs Program. KSU. March/April, 2012.</li> <li>▪ Participant, "<b>First Annual Nursing Research Awareness Day</b>", King Faisal Specialist Hospital and Research Center, March 2012.</li> <li>▪ Participant, Workshop in "<b>Positive Thinking and Emotional Intelligence</b>", Community Health and Mental Health Nursing Department, College of Nursing. Submitted in College of Applied Medical Sciences, Dec. 2011.</li> <li>▪ Presenter, workshop in "<b>Ethics Values our Lives</b>" Students Activities Unit, Rectorship of Students Affair, planned and presented at College of Applied Medical Sciences, Dec. 2011</li> <li>▪ Participant, workshop in "<b>Blended Learning: Application in Blackboard</b>" Vice Rectorship for Skills Development, King Saud University, Nov. 2011.</li> <li>▪ Attendant, 27<sup>th</sup> Annual Nursing Symposium "<b>Quality in Healthcare</b>" accredited event from Saudi Commission for Health Specialties (Accreditation No. 20586). KKESH, October, 2011.</li> <li>▪ Active Participant, Workshop in "<b>NCAAA Quality Standards</b>" Deanship of Quality, Center for Female Scientific and Medical Colleges. KSU, May, 2011.</li> <li>▪ Participant, workshop in "<b>Governance of Research in Health Specialties</b>", Vice Rectorship for, King Saud University, Feb. 2011.</li> <li>▪ Participant, training session on "<b>MAJALES System</b>", Deanship of Electronic Communication, King Saud University, Feb. 2011.</li> <li>▪ Participant, workshop "<b>Orientation for KSU Data bases</b>", College of pharmacy, Jan. 2011.</li> <li>▪ Participant, workshop "<b>Marketing the Scientific Research Outcomes</b>", KSU Campus, Dec. 2010.</li> <li>▪ Participant, workshop in "<b>parametric and Non-Parametric statistical tests using SPSS-17 program</b>", (15 Credit hours), Deanship of Skills Development, King Saud University, 18 – 20 Oct. 2010.</li> <li>▪ Participant, workshop in "<b>Basics of preparing, entering and processing data using SPSS-17 program</b>", (15 Credit hours), Deanship of Skills Development, King Saud University, 11 – 13 Oct. 2010.</li> <li>▪ Presenter participant for subject of "<b>Effective Presentation</b>" in "King Saud University Students' Research Preparatory Symposium for SSC", Malaz University Campus, Riyadh, December 2009.</li> <li>▪ Presenter participant for subjects of "<b>Decision Making and Problem Solving</b>" and "<b>Time Management</b>", in "<b>Management Skills</b>" Course arranged by Sultan Bin Abdulaziz Humanitarian City, Riyadh. Jun 2009.</li> </ul> |
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- Participating in "**Clinical Learning Needs for Management Students Workshop**" Nursing Education and Saudization Department, King Faisal Specialty Hospital and Research Center. Jan. 2008.
- Training Program in "**Effective presentation**" Faculty and Leadership Development Project (FLDP), Alexandria University, Egypt, June 2005.
- Training Program in "**Professional ethics**" Faculty and Leadership Development Project (FLDP), Alexandria University, Egypt, July 2005.
- Training Program in "**Effective Critical thinking**" Faculty and Leadership Development Project (FLDP), Alexandria University, Egypt, July 2005.
- Training Program in "**Effective Communication**" Faculty and Leadership Development Project (FLDP), Alexandria University, Egypt, August 2005.
- Participating in developing a proposal for **quality assurance program and staff development** at Main University Hospital in Alexandria/ 2004.
- Participating in establishing a **proposal for an internal quality assurance and accreditation system** in Faculty of Nursing, Alexandria University- 2004.
- Participated in the 8<sup>th</sup> International Nursing Conference on "**Updates in Nursing**" November, 2004.(organizing committee).
- Participating in **planning, conducting and evaluating the "Family practice Head Nurse Management Training Program in Family Health units"**- Ministry of Health, A.R.E. 2003.
- Participated in **preparing, conducting and evaluating orientation programs for Nurse Internship in "documentation: principles and tools"**. Faculty of Nursing, Alexandria University, Egypt. August 2003.
- Participated in **preparing and reviewing learning activities for 3rd and 4th year students regarding to Nursing Service Administration Courses**, Faculty of Nursing, Alexandria University, Egypt 2000-2001.
- Attended a training course on the "**Cardio-Pulmonary Resuscitation**", Faculty of Nursing, Alexandria University, Egypt, April 2001.
- Participated in the seventh International Nursing congress: "**Toward the Advancement of the nursing profession in the third millennium**", Faculty of Nursing, Alexandria University, Egypt. November 2000.
- Participated the second international conference on "**Quality in Health Care**", Cairo- Egypt, November, 1999.
- Participated in the **training program for nurses on "Management, supervision and leadership skills"** National Project for Development of Human Resources. El- Behira, Alexandria, Egypt. November, 1999.

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|   | <ul style="list-style-type: none"> <li>▪ Attended of the Congress on Women's Health <b>Issues "Women toward a Better Quality Life"</b>, Alexandria, Egypt. Jun, 1998.</li> <li>▪ Attended and participating in the training courses on <b>"Infection Control"</b>. Alexandria, Egypt. November, 1998.</li> <li>▪ Attended a training course on "Cancer Nursing". Medical research Institute, Alexandria, Egypt. November, 1998.</li> <li>▪ Attended the fourth International Nursing Congress on <b>"Quality of Care Today and Tomorrow"</b>, Alexandria, Egypt. November, 1996.</li> <li>▪ Passed a Training Course for <b>"Preparing Academic Teacher"</b> at Faculty of Education, Alexandria University, Egypt, September 1996.</li> <li>▪ Attended workshop on <b>"Introduction to Systemic Approach in Education"</b>, January 1994.</li> <li>▪ Attended the 3<sup>rd</sup> International Scientific Nursing Congress on <b>"Nursing as a Profession"</b>, Egypt, July 1992.</li> <li>▪ Participated in the <b>training program conducted by HOP Foundation and University</b>, Institute of Nursing in Egypt, 1990.</li> </ul>  |
| <p style="text-align: center;"><b>Publications<br/>and<br/>Current<br/>Researches</b></p> | <ul style="list-style-type: none"> <li>▪ <b>Hanan A. Alkorashy</b>, Fatma M. Baddar, Relationship among Perception for Social Climate, Readiness to Change and Intent to Leave Work Setting: Nurses' Perspectives in Saudi Arabia. (Currently in Progress).</li> <li>▪ <b>Alkorashy, A.</b>, Fayad, E., AlGhamdi, A. Students and Faculty Perceptions of Uncivil Behavior in Nursing Education in Saudi Arabia. (Currently in Progress).</li> <li>▪ Alnaif M., <b>Ezzat, H.A.</b> Patient Safety Culture as Perceived by Healthcare Providers in a Saudi University Hospital (Currently in publishing process).</li> <li>▪ <b>Alkorashy, H.</b> (2014). Member of expert research panel for Delphi study, Factors Promoting Student Retention and Success, for PhD nursing doctoral student dissertation, Alharbi, H. Kent State University, Kent, Ohio, USA.</li> <li>▪ <b>Alkorashy, H.</b> (2013). Factors Shaping Patient Safety Management in the Middle East Hospitals from Nursing Perspective: A Focus Group Study. Middle East Journal of Scientific Research, 15 (10): 1375-1384. DOI: 10.5829/idosi.mejsr.2013.15.10.75112. available at: <a href="http://connection.ebscohost.com/c/articles/90436974/factors-shaping-patient-safety-management-middle-east-hospitals-from-nursing-perspective-focus-group-study">http://connection.ebscohost.com/c/articles/90436974/factors-shaping-patient-safety-management-middle-east-hospitals-from-nursing-perspective-focus-group-study</a></li> <li>▪ M Al Momani, <b>H Al Korashy.</b> (2012). Patient Experience of Nursing Quality in a Teaching Hospital in Saudi Arabia. Iranian J Publ Health, Vol. 41, No.8, Aug, pp. 42-49</li> <li>▪ Bashatah A. and <b>Alkorashy H.A.</b> "Strategic Planning in Academic Nursing Education: the Road Toward Excellence in Saudi Arabia" . BUSINESS AND</li> </ul> |

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HEALTH ADMINISTRATION ASSOCIATION, Division of MBAA International 2012 Meeting, Chicago, Illinois, April 2012.

- Bashatah A. and **Alkorashy H.A.** *Challenges in Curriculum Designs: RN to BSN Bridging Program at King Saud University*. BUSINESS AND HEALTH ADMINISTRATION ASSOCIATION, Division of MBAA International 2011 Meeting, Chicago, Illinois, March 2011.
- Hala A. Abduo, Fatma M. Baddar, **Hanan A.E. Alkorashy**. The Relationship between Work Environment and Moral Sensitivity among the Nursing Faculty Assistants. *World Applied Sciences Journal*, November 2010, 11 (11): 1375-87. Available at: [http://idosi.org/wasi/wasi11\(11\)/10.pdf](http://idosi.org/wasi/wasi11(11)/10.pdf) .
- **Ezzat, H.A.**, Bassiouny, N., Baddar, F. " Perception of Front-line Health Care Provider towards Patient Safety: A Preliminary Study in a University Hospital In Egypt. *Topics in Advanced Practice Nursing e-Journal*. Medscape on-line Journal. Accepted for publication Feb.2008. Available since April 2008 at: <http://www.medscape.com/viewarticle/570921>
- Al-Aseeri A, **Ezzat H.A.** "Psychological Empowerment and Organizational Commitment as perceived by ICU nurses in Governmental Saudi Hospitals" *The New Egyptian Journal of Medicine*. September 2007. 37(3): 62-75.
- **Ezzat. H.A.**, El-Mahalli A. A, Hamdy S.M.N "Assessing Appropriateness of Stay for One Day Urology Surgery Patients". *Alex. Scientific Ng. Journal (ASNJ)*, December 2006; 5(2): 1-12. Faculty of Nursing, Alex. University.
- Bassiouny, N., **Ezzat, H.A.** "Job-related stressors and coping strategies as perceived by hospital nursing personnel". *The New Egyptian Journal of Medicine*. Jun 2006; 35(1):21-27.
- **Ezzat. H.A.**, Lashin O., "Workplace violence against nurses and its effect on their job satisfaction" *The New Egyptian Journal of Medicine* 2005 June; 32(6):7-17.
- Baddar, F., **Ezzat, H.A.** WHO, in corporation to Ministry of Health "Introduction to nursing management and documentation for oncology and surgical nurse students" – Specialty technical diploma, WHO, 2005.
- Al-Sharkawy, F., **Ezzat, H.A.** "Time utilization of peri-operative nursing activities and operating room efficiency" *Alexandria Scientific Nursing Journal*, December 2002.
- **Ezzat, H. A.** "Study of operating room productivity" Doctoral dissertation 2002.
- **Ezzat, H.A.** "The relationship between knowledge-base about infection control and nurses performance among the medical and surgical nurses" Master theses, 1996.

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| <p><b>Dissertation supervision</b></p>             | <ul style="list-style-type: none"> <li>▪ "Appropriateness of hospital stay among surgical patients at El-Mansoura University Hospital", Master thesis, 2004.</li> <li>▪ "Perception of Nursing Team to Job-Empowerment and its Relation to the Extent of Organizational Commitment". Master thesis, College of Nursing, King Saud University. (2006).</li> <li>▪ "Assess the Prevalence of Workplace Violence against Nurses Working in Saudi Hospitals" (Feb. 2012).</li> <li>▪ "Relationship between Perception of Nursing Personnel to Characteristics of practice Work Environment and Their Tendency to Leave in King Saud Medical Complex" Master thesis, Graduate Studies Deanship Proposal Approval Date: (Feb. 2012).</li> <li>▪ "Relationship between Learning Styles and Readiness for Self Learning Among Nursing Students" (Currently in progress).</li> <li>▪ "Quality of Nursing Care as Perceived by Nursing Personnel and patients at King Fahad Medical City" (Currently in progress)</li> <li>▪ "Perception of Nursing Students, Faculty and Clinical Preceptors for the Role of Nursing Clinical Preceptor". (Currently in progress).</li> <li>▪ "Nurses' perception towards King Faisal Specialist Hospital &amp; Research centre as a Magnet work environment" (Currently in Process).</li> </ul> |
| <p><b>Editorial and Scientific Review Work</b></p> | <ul style="list-style-type: none"> <li>▪ Member, Editorial Board, International Journal of Advanced Nursing Studies. <a href="http://www.sciencepubco.com/index.php/IJANS/index">http://www.sciencepubco.com/index.php/IJANS/index</a></li> <li>▪ Reviewer, Journal of Public Health and Epidemiology. <a href="http://www.academicjournals.org/JPHE">www.academicjournals.org/JPHE</a></li> <li>▪ Reviewer, World Applied Sciences Journal (WASJ). <a href="http://www.wasj.org/Index.aspx">http://www.wasj.org/Index.aspx</a></li> </ul>  |
| <p><b>Academic Committees Membership (KSU)</b></p> | <ul style="list-style-type: none"> <li>▪ Head of CoN Strategic Plan Implementation Team (2011 till now)</li> <li>▪ Head of the Internship and Training Program Committee (2004-2011).</li> <li>▪ Certified Auditor, KSU-QMS, 2012</li> <li>▪ Curriculum development, review and advancement committee (2011 till now).</li> <li>▪ Nursing College internal quality assurance and accreditation system Committee(2009-2011).</li> <li>▪ Undergraduate students interview committee(2004-2006).</li> <li>▪ Students' schedules and staff teaching load committee (2004-2006).</li> <li>▪ Nursing Bridging Program Technical Committee (Member) (2009-2011).</li> <li>▪ Nursing College Academic Accreditation and Development Committee (Member) (2010-2012)</li> <li>▪ President of the Scientific Committee of the Festival of autistic children in the eyes of Sultan Good April 2010.</li> <li>▪ Head of College Quality Culture Committee(2010).</li> </ul>  |



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|                            | <ul style="list-style-type: none"> <li>College of Nursing Strategic Plan Development - Team Member (2009-2011).</li> </ul>  |
| <b>Society memberships</b> | <ul style="list-style-type: none"> <li>Member (Egyptian Nursing Syndicate).</li> <li>Member (Egyptian Society for Quality in Health Care).</li> <li>Member (Medicine and Law Association).</li> </ul> |

## Curriculum Vitae Summery

**Name:** *Hanan Abdallah Ezzat Abbas Alkorashy*

**Gender:** *Female*

**Nationality:** *Egyptian*

**Birth date:** *6/10/1968 G*

**Religion:** *Muslim*

**Marital status:** *Married, Having 2 Children*

**Address:** *El Agamy, Hannovulle, Alex – Matrouh Road, Al-Safwa Tour, Front to Diar El Safa Building, Alexandria, Egypt.*

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