

Mashaal N. Almugairen

P.O. Box: 8755 Riyadh11492, Saudi Arabia

Tel: 0505234040

Email: m.almugairen@hotmail.com

PERSONAL INFORMATION

- *Nationality:* Saudi .
- *Date of Birth:* December 5th, 1983
- *Marital Status:* Married.

EDUCATION

2008-2010 Prince Sultan University, Riyadh, Saudi Arabia (MBA).

- Master of Business Administration
- *Cumulative GPA:* (3.90 out of 4)

2003 -2006 University of Miami, Miami, Florida, United States of America (BS).

- Bachelor of Science in Business Administration, Marketing.
- *Cumulative GPA:* (3.44 out of 4)

Training and Workshops

- Spring Board (Self-Development) workshop, British Counsel 2009.
- The World's Dialog Café (Strategic approach to support effective communication and group dialog skills), 2009.
- Entrepreneurship (Small/medium size enterprise), Scitech/KFUPM 2008.
- Train the students to be critical thinkers, King Saud University 2013.

Experience

King Saud University

02/2012- present

Lecturer

- Teach at the College of Applied Studies & Community Service, *Business Department*.

Dar Al- Uloom University

02/2011– 09/2011

Lecturer

- Taught Human Resources Major courses (Recruitment, Training)
- Taught Organizational Behavior.
- Participated in creation of School of Business Club.

Capital Market Authority, CMA
MBA Internship Program

07/2010-09/2010

- Responsible of integration project between Strategy and HR.
- Contributed to the Business Planning and Performance Management Initiatives.
- Contributed to the Risk Assessment and Strategic Analysis Exercises.

Al-Nahda Charitable Organization for Orphans
Student Intern

09/2001-12/2002

- Managed charity events and fund
- Conducted a project for orphans
- raising parties life enhancement

Qualifications & Skill

- | | |
|--|---|
| ▪ Good knowledge in Marketing, Management, Human Resources, Economics, Accounting and Finance. | ▪ Selected among the Top 10 Undergraduate Saudi Females in the U.S.A. by MOHE 2006. |
| ▪ Good communication skills. | ▪ Conducted marketing research projects. |
| ▪ Achieved an iBT TOEFL score of 106/120. | ▪ Willingness to work with people from different cultures. |

Memberships

- Member of Phi Kappa Phi (Honor society) at University of Miami
- Member of the disabled children's Association
- Member of Al-Nahdha Charitable Organization

Computer Skills

- Matlab
- MicrosoftOffice
- SPSS

Languages

- Arabic -- Mother Tongue
 - English -- Fluent
-

وثيقة تخرج Graduation Certificate

is to certify that **Ms. ALMUGAIREN, MASHAEL SER S**, student ID# 207420021, born 1983, has completed all formal and academic requirements for the degree of **Master of Business Administration**, from College of Business Administration with a Grade of **Excellent** and a Cumulative G.P.A. of (3.90) out of (4.00). The Degree is conferred by **Prince Sultan University**, effective **February 12, 2011**.

تشهد جامعة الأمير سلطان أن الطالبة / **مشاعل بنت ناصر بن سليمان المقيرن**، ورقمها الجامعي ٢٠٧٤٢٠٠٢١ وتاريخ ميلادها ١٤٠٤ هـ، قد أتمت بنجاح جميع المقررات المطلوبة للحصول على **درجة ماجستير إدارة الأعمال من كلية إدارة الأعمال** بتقدير عام **ممتاز** ومعدل تراكمي (٣,٩٠) من أصل (٤,٠٠)، وذلك بتاريخ **٩ ربيع أول ١٤٣٢ هـ الموافق ١٢ فبراير ٢٠١١ م**.

مدير الجامعة

د. أحمد بن صالح اليماني

Rector of the University
Dr. Ahmed S. Al-Yamani

عميد كلية إدارة الأعمال

د. يحيى بن ناصر السرحان

Dean, College of Business Administration
Dr. Yahya N. Al-Serhan



عميد القبول والتسجيل

د. عبدالعزيز بن سلطان السحيباني

Dean, Admissions & Registration
Dr. AbdulAziz S. Al-Sehibani



Prince Sultan University

Name: Masha'el Nasser S Al-Mugairen

College of Business Administration

Degree : MBA

جامعة الأمير سلطان

ID: 207420021

Status: Active

Student Transcript

First Semester 2007/2008		Major	Degree : MBA-Finance		
Course Code	Course Name	Grade	Hrs	Points	
BUS570	Managing Organizations & People	W	3		
ECON510	Managerial Economics	W	3		
MKT530	Marketing Management	W	3		
	AHRS	EHRS	QHRS	QPTS	GPA
Current	9.00	0.00	0.00	0.00	0.00
Cumulative	9.00	0.00		0.00	0.00
Academic Probation					

Summer Semester 2008/2009		Major	Degree : MBA-Finance		
Course Code	Course Name		Grade	Hrs	Points
BUS570	Managing Organizations & People		A+	3	12.00
	AHRS	EHRS	QHRS	QPTS	GPA
Current	3.00	3.00	3.00	12.00	4.00
Cumulative	21.00	12.00	12.00	48.00	4.00
Good Standing					

Second Semester 2008/2009		Major	Degree : MBA-Finance	
Course Code	Course Name	Grade	Hrs	Points
ACC520	Managerial Accounting	A+	3	12.00
BUS580	Legal & Ethical Environment of Business	A+	3	12.00
BUS581	Managing Information	A+	3	12.00
	AHRS	EHRS	QHRS	GPA
Current	9.00	9.00	9.00	4.00
Cumulative	18.00	9.00	36.00	4.00
Good Standing				

First Semester 2009/2010		Major	Degree : MBA-Finance		
Course Code	Course Name	Grade	Hrs	Points	
BUS582	Production & Operation Management	A	3	11.25	
FIN550	Financial Management	A	3	11.25	
MKT530	Marketing Management	A+	3	12.00	
	AHRS	QHRS	QPTS	GPA	
Current	9.00	9.00	34.50	3.83	
Cumulative	30.00	21.00	82.50	3.93	
Good Standing					





Prince Sultan University

Name: Masha'el Nasser S Al-Mugairen

College of Business Administration

Degree: MBA

جامعة الأمير سلطان

ID: 207420021

Status: Active

Student Transcript

Second Semester 2009/2010		Major		Degree : MBA-Finance	
Course Code	Course Name	Grade	Hrs	Points	
BUS590	Strategic Management	A+	3	12.00	
HRM571	Human Resource Planning	A+	3	12.00	
MKT538	Strategic Marketing	A	3	11.25	
	AHRS	EHRS	QHRS	QPTS	GPA
Current	9.00	9.00	9.00	35.25	3.92
Cumulative	39.00	30.00	30.00	117.75	3.93
Good Standing					

First Semester 2010/2011		Major		Degree : MBA-Finance	
Course Code	Course Name	Grade	Hrs	Points	
ECON510	Managerial Economics	A	3	11.25	
FIN551	Investment Analysis&Portfolio Management	A	3	11.25	
Current	AHRS EHRS QHRS	QPTS		GPA	
	6.00 6.00 6.00	22.50		3.75	
Cumulative	45.00 36.00 36.00	140.25		3.90	
Good Standing					

End of Academic Record



Dean, College for Women
Dr. Fadia S. Al-Saleh

University of Miami

Upon the recommendation of the Faculty
has conferred on

Masheer Nasser Al-Mungairi

the degree of

Bachelor of Business Administration

with all the rights, honors and privileges thereunto appertaining.
In witness whereof, the seal of the University and the signatures
of the President and the Dean are hereunto affixed.

Given at Coral Gables, Florida, on

May 12th, 2006

Dore S. Still
President



Paul Ferguson
Dean

رقم السجل المدني : 1057674309
(143106408)

المكرمة / مشاعل ناصر سليمان المقيرن

ص.ب ٨٧٥٥ الرمز البريدي ١١٤٩٢ الرياض

السلام عليكم ورحمة الله وبركاته ،،

شارة إلى خطابك المتضمن طلبك معادلة الشهادة المشار إليها أدناه الحاصلة عليها من امريكا

الدرجة الحاصل عليها	البكالوريوس
التخصص	Marketing / تسويق
مسمى الشهادة	Bachelor of Business Administration / بكالوريوس إدارة الأعمال
الجامعة	University of Miami
تاريخ التخرج	٢٠٠٦ م

بناءً على قرار لجنة معادلة الشهادات الجامعية رقم ٢٩/١٤٢٩/٢٣ بتاريخ ١٧/٧/١٤٢٩ هـ، تم اتخاذ القرار التالي:

إن الشهادة الحاصلة عليها مشاعل ناصر سليمان المقيرن في التخصص المشار إليه أعلاه تعادل البكالوريوس في ذات التخصص.

ولك تحياتي الطيبة

مدير عام إدارة معادلة الشهادات الجامعية المكلف

د. عبدالله بن علي القحطاني

25/11/17

10

805-57-6742

H.S. GRAD DATE

F
SEX09/13/06
DATE PRINTED

STUDENT NUMBER

A1-Mugairen Masha'al Nasser

STUDENT NAME (LAST, FIRST, MIDDLE)

A1 mather road
P.O box: 8755
Riyadh Saudi Arabia

STUDENT PERMANENT ADDRESS

CORAL GABLES, FLORIDA 33124

UNIVERSITY OF
MiamiCOMP:
RTKE:
PASS:ESSY:
RTKE:
PASS:READ:
RTKE:
PASS:WRT:
RTKE:
PASS:

TEST INFORMATION: CLAST

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FALL 2002

King Saud University
ARBOOT APPLD MORPHOLOGY I 3 3.00 3.00 12.00 A
ARBOIT APPLD GRAMMAR I 3 3.00 3.00 6.90 B+
CIS12T COMPUTER APP IN T 2 2.00 2.00 6.00 B
TR SEM GPA 3.113 SEMESTR 8 8.00 8.00 24.90
UM CUM GPA .000 UM CUM .00 .00 24.90
NON UMCUM 8.00 8.00 24.90

FALL 2003 BU/U/1 MKTX

EC0212 ECON PRIN & PROBS 3 3.00 3.00 8.10 B-
MAS105 QUAN METH IN BUS I 3 3.00 3.00 9.00 B
MCY131 UNDERSTAND MUSIC I 3 3.00 3.00 9.90 B+
POL211 INTRO AMER NAT GOV 3 3.00 3.00 3.00 D
PSY110 INTR TO PSYCHOLOGY 3 3.00 3.00 3.90 D+
UM SEM GPA 2.260 SEMESTR 15 15.00 15.00 33.90
UM CUM GPA 2.260 UM CUM 15.00 15.00 33.90
NON UMCUM 8.00 8.00 24.90

SPRING 2004 BU/U/2 MKTX

ACC211 PRIN FINANCIAL ACC 3 3.00 3.00 9.00 B
BIL104 GENETICS & SOCIETY 3 3.00 3.00 9.00 B
BSL212 INTR TO BUS LAW 3 3.00 3.00 9.00 B
WRITING CREDIT
EC0211 ECON PRIN & PROBS 3 3.00 3.00 12.00 A
MAS110 QUANT APPL IN BUS 3 3.00 3.00 11.10 A-
UM SEM GPA 3.340 SEMESTR 15 15.00 15.00 50.10
UM CUM GPA 2.800 UM CUM 30.00 30.00 84.00
NON UMCUM 8.00 8.00 24.90

1ST SUMMER 2004 BU/U/2 MKTX

ENG105 ENG COMPOSITION I 3 3.00 3.00 12.00 A
UM SEM GPA 4.000 SEMESTR 3 3.00 3.00 12.00
UM CUM GPA 2.909 UM CUM 33.00 33.00 96.00
NON UMCUM 8.00 8.00 24.90

2ND SUMMER 2004 BU/U/2 MKTX

MAS201 INTRO BUS STAT 3 3.00 3.00 12.00 A
UM SEM GPA 4.000 SEMESTR 3 3.00 3.00 12.00
UM CUM GPA 3.000 UM CUM 36.00 36.00 108.00
NON UMCUM 8.00 8.00 24.90

FALL 2004 BU/U/2 MKTX

ACC212 MANAGERIAL ACC 3 3.00 3.00 12.00 A
EC0302 MICRO ECON THEORY 3 3.00 3.00 9.00 B
ENG106 ENG COMPOSITION II 3 3.00 3.00 11.10 A-
MAS202 INTERMED BUS STAT 3 3.00 3.00 12.00 A
PHY110 DESCRIPTIVE ASTRONM 3 3.00 3.00 6.00 C
UM SEM GPA 3.340 SEMESTR 15 15.00 15.00 50.10
UM CUM GPA 3.100 UM CUM 51.00 51.00 158.10
NON UMCUM 8.00 8.00 24.90

*****TRANSCRIPT IS CONTINUED ON FOLLOWING PAGE*****

إدارة الشؤون الدراسية

إدارة الشؤون الدراسية
على أن هذه المشاركة لا تعني تقديم
الدراسة الثانوية أو معالجة الشهادة

وتاريخ:

وسجلت بـ:

١٤٢٧/٨/٢٨

SS-36822

مدير الإدارة/المحور عبدالجبار بن محمد الحائلي

PAGE NO. 1

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REQUIRE A RAISED SEAL.
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ASSOCIATE VICE PRESIDENT FOR ENROLLMENT MANAGEMENT & REGISTRAR

805-57-6742

H.S. GRAD DATE

SEX

STUDENT NUMBER

STUDENT NAME (LAST, FIRST, MIDDLE)

A1-Mugataren Mashael Nasser
P.O. box: 8755
Riyadh
Saudi Arabia

STUDENT PERMANENT ADDRESS

CORAL GABLES, FLORIDA 33124

COMP: RTKE: READ: WRT:
PASS: PASS: PASS: PASS:

09/13/06
DATE PRINTED

UNIVERSITY OF
Miami

UM CRS ID	TITLE	LOAD	CRS ATT	CRS EARN	QTY PTS	GRD	UM CRS ID	TITLE	LOAD	CRS ATT	CRS EARN	QTY PTS	GRD
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SPRING 2005 BU/U/3 MKT

CIS410 INFORM SYS & TECH 3 3.00 3.00 12.00 A
DAN101 AEROBIC DANCE 1 1.00 1.00 4.00 A+
FIN302 FUNDMENTLS OF FIN 3 3.00 3.00 12.00 A+
MKT301 MKT FOUNDATIONS 3 3.00 3.00 11.10 A-
POL213 GOVERNMENT & SOCIETY 3 3.00 3.00 11.10 A-
THA101 INTRO TO THEATRE 3 3.00 3.00 12.00 A
UM SEM GPA 3.888 SEMESTR 16 16.00 16.00 62.20
UM CUM GPA 3.288 UM CUM 67.00 220.30
NON UMCUM 8.00 24.90

PROVOST'S HONOR ROLL & DEAN'S LIST

1ST SUMMER 2005 BU/U/3 MKT

ENG201 WLD LT MSTRPES I 3 3.00 3.00 11.10 A-
WRITING CREDIT
MGT304 ORGNIZTNL BEHAVIOR 3 3.00 3.00 12.00 A
MKT310 CONSUMER BEHAVIOR 3 3.00 3.00 11.10 A-
UM SEM GPA 3.800 SEMESTR 9 9.00 34.20
UM CUM GPA 3.349 UM CUM 76.00 254.50
NON UMCUM 8.00 24.90

2ND SUMMER 2005 BU/U/4 MKT

ARC323 STU SEL ARC URBNSM 3 3.00 3.00 11.10 A-
MGT302 HUMAN RESOURCE MGT 3 3.00 3.00 11.10 A-
MKT340 PROFESSIONAL SELLING 3 3.00 3.00 12.00 A
UM SEM GPA 3.800 SEMESTR 9 9.00 34.20
UM CUM GPA 3.396 UM CUM 85.00 288.70
NON UMCUM 8.00 24.90

FALL 2005 BU/U/4 MKT

MCY124 EVOLUTION OF JAZZ 3 3.00 3.00 9.00 B
MGT303 OPERATIONS MGT 3 3.00 3.00 9.00 B
MKT302 MKT RES & MKT ANLY 3 3.00 3.00 9.00 B
WRITING CREDIT
MKT320 RETAILING 3 3.00 3.00 12.00 A
UM SEM GPA 3.250 SEMESTR 15 12.00 39.00
UM CUM GPA 3.378 UM CUM 97.00 327.70
NON UMCUM 8.00 24.90

SPRING 2006 BU/U/4 MKT

ENG330 ADV BUS WRITING 3 3.00 3.00 11.10 A-
WRITING CREDIT
MGT307 AD ORGNIZTNL BEHAV 3 3.00 3.00 12.00 A
WRITING CREDIT
MGT401 STRATEGIC MGT 3 3.00 3.00 9.90 B+
WRITING CREDIT
MKT302 MKT RES & MKT ANLY 3 3.00 3.00 12.00 A
REL171 INTRO TO ISLAM 3 3.00 3.00 12.00 A+
UM SEM GPA 3.800 SEMESTR 15 15.00 57.00
UM CUM GPA 3.435 UM CUM 112.00 384.70
NON UMCUM 8.00 24.90

PROVOST'S HONOR ROLL & DEAN'S LIST

DEGREE CONFERRED:
BACHELOR OF BUSINESS ADMINISTRATION
DATE : 05/12/06
MAJOR : MARKETING

***** END OF TRANSCRIPT FOR UNDERGRADUATE CAREER *****
***** END OF OFFICIAL TRANSCRIPT *****

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ASSOCIATE VICE PRESIDENT FOR ENROLLMENT MANAGEMENT & REGISTRAR



1st September 2010

LETTER OF RECOMMENDATION

To whom it may concern,

I would like to inform you that Mashael was a trainee in the Strategy & Program Management Department at the Capital Market Authority (CMA). She was responsible for the HR Integration Project with Strategy. She has conducted the project with a professional approach and contributed into the Business Planning and performance management initiatives. Moreover, Mashael was a major contributor into the Risk Assessment and Strategic Analysis exercises throughout the period of her assignment.

Mashael's positive attitude, passion, intelligence and hard working approach has strengthened S&P Management team. Therefore and without any reservation, I highly recommend Mashael for any employers that cares of having those individuals who make a difference.

Best Regards,

Amer H. Al-Ghamdi

Strategy & Program Management Manager



April 12, 2010

TO WHOM IT MAY CONCERN

I am pleased to write this recommendation for admission into the Doctoral program at your university on behalf of **Ms. Mashael Nasser S. Al-Mugairen**

I have known Mashael for the past 2 years as an MBA student at the College of Business Administration, Prince Sultan University. She was enrolled in two of my MBA courses: *Managing Organization and People*, and *Strategic Management*.

I remember Mashael as someone who is very hard-working, dedicated, and committed in her studies. She accomplishes all the tasks assigned to her with positive attitude and great initiative. This was evident in my classes as she would invariably be the first to volunteer to present class assignments. Another quality that makes her stand out among her peers is her ability to express herself clearly and succinctly. In addition, Mashael is also a good listener, always receptive to other people's ideas and comments, and appears to be a team player. Although English is her second language, Mashael speaks and writes fluent English as good as native English speakers.

Mashael strikes me as academically very bright (she was placed in the top percentile of her MBA class) as well as very goal oriented. And given her strong self-driven determination and commitment as evidenced by her conduct in our MBA program, I have total confidence in her intellectual and emotional ability to pursue a rigorous doctoral program.

It is my honest opinion that Mashael is very much motivated to pursue the doctoral program and is singularly focused on achieving her goal. I have no hesitation to recommend her into your program and I have full confidence in her ability to excel. Thus, I solicit your most kind and wise consideration to deliberate on her application favourably.

Abdul Latif Salleh, PhD
Associate Professor
College of Business Administration
Prince Sultan University



April 12, 2010

TO WHOM IT MAY CONCERN

I am pleased to write this recommendation for **Ms. Mashael Nasser S. Al-Mugairen** whom I first met 2 years ago as a student in my *Managing Organization and People* course for the MBA program at Prince Sultan University. My acquaintance with Mashael continued as she later enrolled herself in my *Strategic Management* course. I make the following observation based on my experience working with her while teaching the two MBA courses.

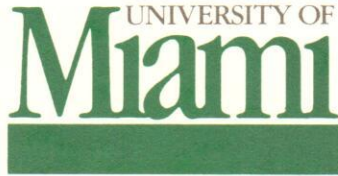
My impression of Mashael is that she is very sincere, pleasant and likeable. She shows respect for others and always makes it a point to establish good relationships with others. Mashael expresses herself clearly and is a good listener. She also strikes me as someone who is very patient with and receptive to other people's ideas and comments.

At another level, I find Mashael to be very determined, hardworking, and take duties assigned to her very seriously and responsibly, as evidenced by her conduct in carrying out various class assignments. I have been particularly impressed by Mashael's excellent presentation skills in class. I attribute her splendid presentation skills to two very important qualities: her dedication and tremendous commitment to the task and her impeccable command of spoken and written English.

Based on my association with her, I have only admiration and confidence in her. Given her motivation and determination, I believe that Mashael will undoubtedly be a valuable asset to any organization that she associates with. And thus and without hesitation I strongly recommend her for the post that she is applying for.

Thank you.

Abdul Latif Salleh, PhD (Duke)
Associate Professor



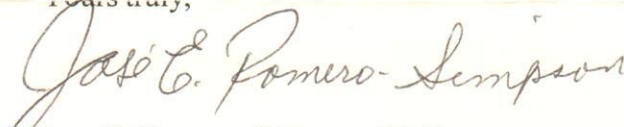
TO WHOM IT MAY CONCERN

September 20, 2006

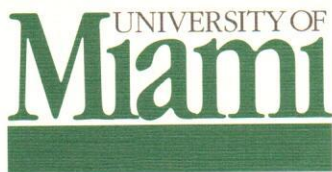
This is a letter of recommendation on behalf of Ms. Mashael N. Almugairen. Ms. Almugairen took "Organizational Behavior" (MGT 304) and "Advanced Organizational Behavior" (MGT 307) with me during the Summer of 2005 and the Spring of 2006, respectively. Her academic performance was outstanding and her final grade was "A" in both courses. I might add that she conducted herself in a very responsible and mature way, exhibiting excellent participative skills. Ms. Almugairen did extremely well in her exams and case presentation, along with her team members. She efficiently worked with them.

In light of the above, I am asking you to seriously consider Ms. Almugairen for your program. I also consider Ms. Almugairen an excellent candidate for management-related employment. If you need more detailed or selective information regarding the candidate and/or her academic performance, please feel free to contact me. I will be more than willing to answer any question that you may have. My personal phone number is (305) 284-3525 and my e-mail address is logiromero@miami.edu

Yours truly,


Jose E. Romero-Simpson, Ph.D.

Department of Management
School of Business Administration
414 Jenkins Building
Coral Gables, Florida 33124-9145
Phone 305-284-5846
Fax 305-284-3655



Department of Marketing
P.O. Box 248147
Coral Gables, Florida 33124-6554
Ph: 305-284-5935
Fax: 305-284-5326

September 22, 2006

To Whom It May Concern:

The purpose of this letter is to highly recommend Mashael N. Almugairen in her endeavors to go to graduate school. I had the pleasure of being Mashael's professor in both Professional Selling and Retailing and truly believe that she will make an outstanding graduate student.

Having taught her twice I have had a good opportunity to get to know Mashael and would like to tell you what kind of person she is. First of all, she did very well in her written examinations and displayed an ability to demonstrate that she could not only memorize a great deal of material but also examine questions critically and with great thought. Secondly, her oral presentations were outstanding and she showed great presence in front of a large group of people. Finally, she was a leader in the classroom from a participation standpoint from day one. She constantly initiated and engaged her classmates and myself in thought provoking discussions and made my job much easier as an educator.

I know that Mashael is on the verge of a great career and I am excited about her prospects. Please extend her every courtesy and consider her strongly as she will make an outstanding graduate student and loyal alumni.

Please don't hesitate to contact me if you have any questions.

Sincerely,

A handwritten signature in dark ink, appearing to read "Ian J. Scharf", with a long, sweeping horizontal line extending to the right.

Ian J. Scharf
Full-Time Lecturer



شهادة خدمة (تدريب تعاوني)
SERVICE CERTIFICATE (Co-op. Training)

Name : Mashaal N. ALmugairen
Nationality : Saudi
Major : Business Administration
University : Prinse Sultan University

الاسم : مشاعل ناصر المقيرن
الجنسية : سعودية
التخصص : إدارة أعمال
الجامعة : جامعة الأمير سلطان

The CMA Hereby Certifies that the above mentioned Trainee has trained with Strategy & Program dept. during the period from 10/07/2010G to 01/09/2010G, as a part of the Co-op Training Program. This Certificate has been issued upon her request.

تشهد هيئة السوق المالية بأن المتدربة الموضح اسمها أعلاه قد تدربت في إدارة الاستراتيجيات والبرامج خلال الفترة من ١٠/٠٧/٢٠١٠م وحتى ٠١/٠٩/٢٠١٠م ضمن برنامج التدريب التعاوني، وقد أعطيت لها هذه الشهادة بناءً على طلبها.

Any erasion or omission to this certificate shall deem it void

أي تعديل في هذه الوثيقة يلغىها

Issued in 21/09/2010 G, Riyadh, Kingdom of Saudi Arabia.

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