 [](http://cba.ksu.edu.sa/ar)

**MGT 121 Organizational Behavior (OB)**

# *Dr. Randa Alyafi, Associate Professor*

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**Term II, 2016-2017 Office:** Bldg. 3, 2nd FL, # 172

**Office Hours: M:8:00-11:00; S, T, & Th 12:00-1:00**

**Course Objectives:** The Purpose of this course is to familiarize students with the field of Organizational Behavior (OB). The course explores concepts and theories related to the individual, the group, and the organization. Emphasis is given on developing knowledge and skills to assist you in understanding the way people behave in work setting.

**Pre-requisite:** 101 Principle of Management

**Credit hours**: 3 hours

**Course Structure:**

The course is divided into three sections: Individual level, group level, and organizational level. A variety of activities are incorporated into the course. This course is a skill and application oriented. However, knowledge, concept, and theory are of ultimate importance in such applications. Thus, students are encouraged to study the required materials and chapters a prior to actively participate in the seminar discussion.

**Learning Outcomes:**

After completing this course students should be able to understand:

* the concepts of organizational behavior
* how people behave within the organization
* the reason of people behaviors
* intra and inter group behaviors
* Organizational dynamics

**Text:**

* Stephen P. Robbins, and Timothy A. Judge (2016). **Organizational Behaviour**, 17th Edition. Pearson Publication.
* Kimberly D. Elsbach, Anna KayesD, Chris Kayes, (2016). **Contemporary-Organizational-Behavior-From-Ideas-to-Action**. Pearson Publication.
* Greenberg, J. (2013). **Managing Behavior in Organizations**, 6th Edition. Pearson Publication

**List Recommended Textbooks and Reference Material (Journals, Reports, etc)**

* Journal of Organizational Behavior
* Journal of Organizational Behavior Management
* Research in Organizational Behavior
* Journal – Human Resource and Organizational Behavior
* Journal of Behavioral Decision Making
* Harvard Business Review
* Human Relations
* Journal of Applied Psychology
* KSU, Digital Library, Course Web-Site, Black Board and Drop-Box:

<http://www.ac-knowledge.net/ksu/resources.aspx?pid=32&uid=->1&LID=2267052&flag=0

<http://find.galegroup.com/menu/start?userGroupName=sdl&prod=AONE>

**Evaluation and Grade Weights:**

* 1st Midterm  **(22/6/1438=21/3/2017)**  20 Points
* 2nd Midterm (**26/7/1438=23/4/2017)** 25 Points
* Case Study 5 Points
* Assignment 4 Points
* Two Quizzes 6 Points
* Final 40 Points

**Attendance & Participation:** Attendance, attitude, and preparation are important. Students are expected to be willing to study and learn, being ready to answer questions when called upon, volunteering answer to questions or asking questions, and actively listening to the instructor and other class members.

**Case study****:** Students will read a case study in class and will answer all the attached questions.

**Examinations:** The examinations may consist of multiple choice, true/false, and essay questions which measure the ability to know and apply principles of good management. **Make Up** **Exams** are not permitted except in cases of verified emergencies or other special circumstances, and the burden of producing verification would be yours. In such cases, you must still notify me at the earliest possible opportunity, and submit evidence to document the special circumstances (do not wait to be asked to do so). No make-ups will be available for any quizzes and Reading for Comprehension. Make Up Exams will be held on **Tuesday (27/8/1438=23/5/2017**) covered **all** chapters discussed in this semester.

**Topics:**

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| List of Topics | No. of  Weeks | Contact  Hours |
| 1. Introduction: What Is Organizational Behavior? | 1 | 3 |
| 1. The Individual: Diversity in Organizations | 1 | 3 |
| 1. Attitudes and Job Satisfaction | 1 | 3 |
| 1. Emotions and Moods | 1 | 3 |
| 1. Personality and Values | 1 | 3 |
| 1. Perception and Individual Decision Making | 1 | 3 |
| 1. Motivation: Concepts 2. Motivation: From Concepts to Applications | 1 | 3 |
| 1. The Group: Foundations of Group Behavior | 1 | 3 |
| 1. Understanding Work Teams | 1 | 3 |
| 1. Communication | 1 | 3 |
| 1. Leadership | 1 | 3 |
| 1. Power and Politics | 1 | 3 |
| 1. Conflict and Negotiation | 1 | 3 |
| 1. Foundations of Organization Structure 2. Organizational Culture | 1 | 3 |
| 1. Organizational Change and Stress Management | 1 | 3 |