 [](http://cba.ksu.edu.sa/ar)

**MGT 413 Managerial Leadership**

# *Dr. Randa Alyafi, Associate Professor*

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**Term II, 2016-2017 Office 2nd Floor No 172**

**Office Hours: Sun, T, & Th: 12:00-1:00; M: 8:00-11:00**

**Course Objectives:** Upon successful completion of this course, the student will have reliably demonstrated the ability to:

1. Define the role of individuals as leaders, including traits, attitudes, ethical perspectives, behaviors, and styles.
2. Analyze sources of relevance to different leadership situations and different approaches to leadership.
3. Understand the principal theories of leadership and evaluate their relevance to different leadership situations.
4. Demonstrate the ability to apply specific leadership skills to relevant contexts.
5. Identify, evaluate, and apply concepts of followers, teams, and team leadership.

**Pre-requisite:** MGT 121- Organizational Behavior **Credit hours**: 3 hours

**Learning Outcomes:** After the completion of this course and following the procedural steps students should be able to:

1. Explain how the leadership function contributes to the management of people and organizations.
2. Develop insight into the theories and concepts associated with effective leadership.
3. Pinpoint some of the key concepts in organization that need to become an effective leader and manager.
4. Understand varying viewpoints on leadership, leadership competencies and leadership roles.
5. Develop leadership skills you can apply outside of the classroom.

**Text:**

* Lussier, N. and Achua, F. (2012) **Theory, Application, and Skill Development**, South: Western: United Kingdom
* Yukl, Gary. (2013). **Leadership in Organizations**. 8th ed. Pearson
* KSU, Digital Library:

<http://www.ac-knowledge.net/ksu/resources.aspx?pid=32&uid=->1&LID=2267052&flag=0

<http://find.galegroup.com/menu/start?userGroupName=sdl&prod=AONE>

**Evaluation and Grade Weights:**

* 1st Midterm  **(20/6/1438=19/3/2017)**  20 Points
* 2nd Midterm (**28/7/1438=25/4/2017)** 20 Points
* Weekly presentation 5 Points
* Case Study 5 Points
* Group Project 10 Points
* Final 40 Points

**Attendance & Participation:** Attendance, attitude, and preparation are important. Students are expected to be willing to study and learn, being ready to answer questions when called upon, volunteering answer to questions or asking questions, and actively listening to the instructor and other class members.

**Case study****:** Students will read a case study in class and will answer all the attached questions.

**Group Project** Students will formulate a group four to five, select a leader that would like to present his full name, date of birth, country of origin, life, family, childhood years, interest, career, achievements, innovation, life style, talents, club, occupation, place of work, example of his achievements, daily routine,… etc. Students must choose at least five sources in their report. The report should include introduction, body, conclusion, and references. Do not forget to use heading and subheadings. Try to be creative in your paper.

**Presentation**  In your presentations use videos, handouts, power point, exercises, games, quizzes,… etc.

**Examinations:** The examinations may consist of multiple choice, true/false, and essay questions which measure the ability to know and apply principles of good management. **Make Up** **Exams** are not permitted except in cases of verified emergencies or other special circumstances, and the burden of producing verification would be yours. In such cases, you must still notify me at the earliest possible opportunity, and submit evidence to document the special circumstances (do not wait to be asked to do so). No make-ups will be available for any quizzes and Reading for Comprehension. Make Up Exams will be held on **Tuesday (27/8/1438=23/5/2017**) covered **all** chapters discussed in this semester.

**Topics:**

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| Chapter | Topic | **Week** |
| 1 | The Nature and important of Leadership | 1 |
| 2 | Trait, Motives, and Characteristics of Leaders | 2 |
| 3 | Charismatic and Transformational Leadership | 3 |
| 4 | Leadership Behaviors, Attitude, and Styles | 4 |
| 5 | Contingency and Situational Leadership | 5 |
| 6 | Leadership Ethics and Social Responsibility | 6 |
| 7 | Power, Politics, and Leadership | 7 & 8 |
| 8 | Influence Tactics of Leaders | 8 & 9 |
| 9 | Developing Teamwork | 10 |
| 10 | Motivation and Coaching Skills | 11 |
| 11 | Creativity, innovation, and Leadership | 12 & 13 |
|  | Presentations | 13 & 14 |
|  | Final Exam | 15 |