

Hadeya A. El-Hashash
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EDUCATION

Ph.D.	Accounting (with minor in Operations Management) Ph.D. in Management Program, Rutgers University, Newark, New Jersey, USA (May 1993)
MBA	Business Administration Graduate School of Management, Rutgers University, Newark, New Jersey, USA (May 1990)
MS	Accounting Cairo University, Cairo, Egypt (January 1978)
B.B.A.	Accounting, with highest honors Cairo University, Cairo, Egypt (June 1973)

TEACHING POSITIONS:

2010-Until Now	Professor, Accounting department, King Saud University
2007-2010	Professor, Accounting Department, Faculty of Commerce, Tanta University, Tanta, Egypt
2000- 2007	Associate Professor, Faculty of Commerce, Tanta University, Tanta, Egypt
1997-2000	Assistant Professor, Faculty of Commerce, Tanta University, Tanta, Egypt
1995-1997	Assistant Professor, Accounting Department, King Saud University
1993-1997	Assistant Professor, Faculty of Commerce, Tanta University, Tanta, Egypt

TEACHING EXPERIENCE

Spring 2010- Until Now	College of Business Administration, King Saud University Taught courses for (1) Undergraduate such as Accounting Information Systems, Operations Research in Accounting, Management Accounting, Intermediate Accounting II, and (2) Graduate such as Accounting Information Technology, Accounting Information Systems and Accounting Theory, Strategic Cost Management, and Seminar in Management Accounting
Fall 1993 - Fall 2010	Faculty of Commerce, Tanta University, Tanta, Egypt Faculty Member of Accounting Department. Taught different courses, for undergraduate and graduate levels (Master's & Ph.D.), such as Financial Accounting, Introduction to Management Accounting, Advanced Management Accounting, Corporate Accounting, Operations Research (Using Storm Program), Quantitative Methods in Accounting; Ph.D. Level (Using SAS and SPSS), Contemporary Issues in Cost Accounting (Ph.D. level) , Research Methodology (Ph.D. Level), Management Accounting and Cost Accounting (Master's level) at Faculty of Commerce, Tanta University, and other private institutions such as Al-Obour Academy for Technology and Future University in New Cairo, Assuit University, Zakazik University, Suez Canal University Egypt
Fall 1991- Spring 1990	Faculty of Arts and Science-Newark, Rutgers University, Newark, New Jersey. Visiting Part-Time Professor. Taught Mathematics, Linear Algebra and Calculus, and Management Accounting for Executive MBA
1975-82	Tanta University, Tanta, Egypt Assistant Lecturer of Accounting and Operations Research. Taught Cost/Managerial Accounting, Financial Accounting, and Operations Research

EDUCATION GRANTS

1970-73	Governmental Scholarship for undergraduate studies, Cairo University, Cairo, Egypt
1973-75	Egyptian Governmental scholarship for Graduate Studies, Cairo University, Cairo, Egypt
1983-90	Egyptian Governmental Scholarship for Graduate Studies, United States of America
1990-92	Graduate fellowship and Research Assistant, Ph.D. in Management Program, Rutgers University, Newark, New Jersey, USA
1989-91	Fellowship Summer Research, Ph.D. in Management Program, Rutgers University, Newark, New Jersey, USA

AREAS OF RESEARCH AND PROFESSIONAL INTEREST

- **Cost and Quality Management,**
- **Effectiveness and Performance Evaluation**
- **Enterprise Resource Management**
- **Managerial Accounting**
- **Contemporary Issues in Management Accounting**
- **Contemporary Issues in Financial Accounting**
- **Intellectual Capital**

PUBLICATIONS AND RESEARCH

- **Published 10 papers in referred Egyptian journals in the areas of Financial Accounting, Contemporary Issues in Managerial Accounting, Intellectual Capital, Assets Management, and working paper in the area of Accounting Information Systems, in Arabic and English, and Quantitative Methods.**
- **Co-authored books in areas of:**
 - 1. Financial Accounting titled ‘Contemporary Issues in Financial Accounting’ (5 editions with Professors N. El-Gendi, A. El-Gohary, S. El-Gazzar, M. Abu El-Khair, and M. Al-Esely),**
 - 2. Cost and Management Accounting titled , ‘Management Accounting’ (2 editions with Professors S. Helal and S. El-Helbawy, and M. Genade), ‘Standard Cost Accounting and Budgeting’ (2 editions with Dr. M. Saber, and Dr. M. Youssef 2010). ‘Cost Accounting I’ (2 editions with Professors S. Helal, S. Rady, and Dr. S. Ewada), ‘Cost Accounting II’ (with Dr. S. Foda),**
 - 3. Operations Research and Accounting titled ‘Operations Research in Accounting’ (4 editions with Professor S. El-Helbawy, Dr. M. Saber, Dr. A. Saeed, and Dr. H. El-Shishini)**

Some Publications:

* Elhashash, Hadeya. 2001. "The Effect of Current Managerial and Technological Changes on The Management Accounting Information System," *Scientific Journal of Commerce & Finance, Faculty of Commerce*, Tanta University, No. 1.

* Elhashash, Hadeya. 2002. "The Relationship Between The Performance of The Value-Chain and The Financial Performance on The Manufacturing Companies: A Proposed Framework," *Scientific Journal of Faculty of Commerce*, Tanta University, No. 1.

* Elhashash, Hadeya. 2004. "Analytical Study for Corporate Governance in The Egyptian Corporations," *Scientific Journal of Faculty of Commerce*, Vol. 28, No. 3, Mansoura University.

* Elhashash, Hadeya.. 2006. "The Measurement and Disclosure of Intellectual Capital," *Proceedings of The Conference of Strategic Sustainable Competition: Policies and Techniques*, Alexandria, Egypt.

* Elhashash, Hadeya. 2007. "The Accounting Strategic Methods to Manage The balances Cash and Inventory in the Manufacturing Companies," *Scientific Journal of Faculty of Commerce*, Tanta University, No. 1.

* Elhashash, Hadeya. 2012. "Studying The Relationship between The improvement of the Value Chain and The Financial performance in the Manufacturing Companies: A Proposed Framework," *Working Paper*, The Scientific Meeting, College of Business Administration, King Saud University, Girls' Campus.

EMPLOYMENT/BUSINESS

Summer 1990	American Fabric Corporation Developed and maintained filing system, and handled general office responsibilities.
Summer 1989-91	Rutgers-the Graduate School of Management Fellowship Summer Research Library research, data collection, data entry into computers and data analysis.
1991	A member in a medical team work to do computer research, collect data, and prepare a data-base for HIV children in USA.
1979	Nigerian Embassy, El-Zamalik, Egypt. Consultant Financial Accountant. Prepared financial statements and monthly financial reports and handled general office responsibilities

SOME ACADEMIC ACTIVITIES:

- Ph.D. Dissertations: Served as principal advisor and dissertation committee member at Tanta University, Cairo University and Alexandria University
- Supervised a number of Master's and Ph.D. theses
- Member of the Academic Accreditation Committee of Accounting Department, College of Business Administration, King Saud University
- Supervised 6 graduation projects- master degree- King Saud University, First-Term, 1346/37.

Workshops:

- Quality Management
- The Effectiveness of Teaching Methods
- Excellence of Teaching Techniques
- Academic Advising
- Time Management
- Assurance of Learning
- Developing the Course Portfolio
- Mind Maps Applications in College Teaching
- Preparation of Teaching Philosophy
- Mission of Awareness
- Assurance of Learning for International Accreditation
- Scope of AACBS Accreditation
- Intellectual Contribution Profile of Faculty Members
- Advanced Assurance of Learning-Closing the Loop
- AACBS-2003 Standards and Faculty Members' Role in Accreditation
- Analysis of Course Report
- AACSB Workshop on Teaching Effectiveness/Student Engagement
- Program Specifications
- Writing Effective Course Report
- Virtual Classroom

Other Skills:

- Computer Skills (ICDL, 2006)