



## *Curriculum Vita*

*Prof. Abdullah Atia Al-Zahrani*

*Professor in Human Resource Management*

### *Personal Details*

<b>Name</b>	Abdullah Al-Zahrani	<b>Nationality</b>	Saudi
<b>Date of birth</b>	15/6/1393 H	<b>Place of birth</b>	Taif
<b>Marital Status</b>	Married	<b>Academic Rank</b>	Professor
<b>E-mail</b>	azahrani@ksu.edu.sa	<b>Mobile</b>	0509699669
<b>Address</b>	Saudi Arabia, Riyadh, Nuzha Area, Abdul Aziz Al-Ibrahim St.		

### *Academic Qualifications*

<b>Qualification</b>	<b>Specialization</b>	<b>University</b>	<b>Year</b>	<b>Grade</b>
<b>PH.D (Doctoral)</b>	Business Administration	Damascus	2007	Excellent
<b>MBA (Master)</b>	Business Administration	King Saud	2003	V.Good
<b>BA (Bachelor)</b>	Business Administration	King Saud	1996	Excellent

### *Professional Experience*

<b>Title-Position</b>	<b>Organization</b>	<b>Started Date</b>	<b>Ended Date</b>
Dean	Community College-KSU	1436	Until now
Assistance of Vice Rectorate for Graduate Studies and Scientific Research in Industrial and Business relations	King Saud University (KSU)	1436	Until now
Professor	Community College-KSU	1433	1436
Associate Professor	Community College-KSU	1433	1436
Vice Dean	Community College-KSU	1433	1436
Vice Dean for Administration Affairs	Community College-KSU	1430	1432
Department Head	Community College-KSU	1429	1430
Assistant Professor	Community College-KSU	1428	1433
Employee	Royal Court	1417	1427
Employee	Al Rajihi Bank	1416	1417

### *Training Courses*

<b>Program Name</b>	<b>Organizing Party</b>	<b>Training Duration</b>	<b>Date</b>
Learning Objectives and Outcomes	Huston Community College-USA	15 hours	30/5/2011
Interactive Learning	Huston Community College-USA	15 hours	11/5/2011
Professional Ethics in Higher Education	Huston Community College-USA	15 hours	25/2/2011
Cultural Diversity in Higher Education	Huston Community College-USA	15 hours	2/5/2011
Student Based Course Description	Cambridge University-UK	15 hours	2/3/2011
Academic Counseling	Huston Community College-USA	15 hours	11/12/2010
English Language Skills Development	Cambridge University-UK	6 months	From 13/8/2010
English Language in Business Administration	University of Portsmouth-UK	One year	2007-2008
Banking and Investment	Al Rajihi Bank	-	1995-1996
Banking and Investment	Samba Bank	-	1994-1995

### *Training Courses*

<b>Skill-Language</b>	<b>Description</b>	<b>Level</b>
Computer Skills	MS-Office and Internet	Very Good
Arabic Language	Mother tongue	Excellent
English Language	Spoken & Written	Very Good

### *Awards and distinctions*

<b>Title</b>	<b>Donor</b>	<b>Date</b>
Fulbright	Huston Community College-USA	2011
Distinction in Teaching	Huston Community College-USA	2011

### ***Membership of Committees and Boards***

Member of Quality and Academic Accreditation Committee, King Saud University, 2009-2010.
Member of Self-Study Preparation Committee, King Saud University, 2009-2010.
Team Coordinator for Strategic Plan workshops, King Saud University, 2008-2009.
Member of Saudi Community Colleges Association, King Saud University, 2008-until now.
Member of Job Day in Community Colleges Committee, King Saud University, 2008.
Head of Distinctive Student Selection Committee in Custodian of the Two Holy Mosques Program for Foreign Scholarship Study Abroad, 2008-until now.
Supervisor of Human Resource Program "Hadf" in Riyadh Community College, 2008-2009.
Head and Member of ISO-2008:2001 Committee, Riyadh Community College, 2009.
Head and Member of Medical Equipment Department's Advisory Board, Riyadh Community College, 2009-2013.
Secretary of the Riyadh Community College Board, Riyadh Community College, 2008-2013.
Member of Higher Committee for Quality and Academic Accreditation, Riyadh Community College, 2008-2009.
Head of Graduation and Employment Committee, Riyadh Community College, 2008-2016.
Head of Distinctive Employee Selection Committee, Riyadh Community College, 2009-until now.
Vice Head and Member for Measurement Test Committee, Riyadh Community College, 2010-2011.
Member of Appointment Committee, Riyadh Community College, 2009- until now.
Head of Riyadh Community College Virtual Company, 2010- 2016.
Head and Member of Administrative Sciences Department's Advisory Board, Riyadh Community College, 2009-until now.
Member of Faculty's Wages and Salary Adjustment Committee, Riyadh Community College, 2009-2016.
Head of Teaching Assistants, Lecturers and Scholarships Committee, Riyadh Community College, 2010-until now.
Member of RCC Advisory Board, Riyadh Community College, 2011-until now.
Vice-chairman of the Standing Committee of the industrial relations and business at King

Saud University, 2016-until now.

Member of knowledge system Committee, King Saud University, 2016-until now.

## ***Publications***

### ***Articles***

Al-Zahrani, (2006), Organizational culture and its relationship to the level of negotiation skills in crisis management among workers in government agencies, ***Damascus University Journal of Arts and Humanities***- Damascus –Syrian Arab Republic.(Arabic)

Al-Zahrani, (2006), Time management as the organizational value of the staff in government agencies service in the Kingdom of Saudi Arabia, ***Damascus University Journal of Arts and Humanities***- Damascus -SyrianArabRepublic. (Arabic)

Al-Zahrani, (2009),The reality of management information systems human resources and its impact on the competitive advantage: a field study in Saudi public shareholding companies, ***Journal of Business Research contemporary*** - Sohag University, Volume (23), number (1). (Arabic)

Al-Zahrani, (2010), stress management as an input to improve the performance of employees in Riyadh community college, King Saud University: an empirical study, ***Journal of Finance and Business Studies*** - University of Beni Suef, Volume 10, Issue 1. (Arabic)

Al-Zahrani, (2010), Measuring the quality of service using perceptions / expectations scale: a field study on the application in Riyadh Community College, King Saud University, ***Journal Of Business Research Contemporary*** - Sohag University, Volume (24), number (1). (Arabic)

Al-Zahrani, (2011), Psychological empowerment and workplace learning: anempirical study of Saudi Telecom Company, ***European Journal of Economics, Finance, and Administrative Sciences***, Issue 42. (English)

Al-Zahrani, (2011),The impact of organizational justice on employees’ burnout: a study in private hospitals in Riyadh, Saudi Arabia, ***Interdisciplinary Journal Of Contemporary Research In Business***, Vol.3, No.6. (English)

Al-Zahrani, and others, (2012), The impact of antecedents supporting organizational innovation on employees’ psychological empowerment: An empirical study of Saudi and Jordanian industrial corporations, ***African Journal of Business Management***, Vol. 6(24), pp. 7329-7343. (English)

Al-Zahrani, (2012), Training strategy and its impact on employees' behavioral competencies in Saudi commercial banks, ***Jordan Journal of Business Administration***, Jordan University, Vol.8, No.4. (Arabic)

Al-Zahrani, (2013), The role of Business Incubators in Developing the creative abilities of small and medium enterprises in KSA, ***The second international conference-the world***

<i>Islamic science and education university</i> , (Conference Proceeding).(Arabic)
Al-Zahrani, (2013), Horizontal fit in HRM: applied study on performance appraisal and training need in Saudi commercial banks. <b>Arab Journal of Management, the Arab Organization for Administrative Development</b> (Arabic).
Al-Zahrani, (2014), The role of leadership in the Saudi government universities in building a learning university: An Empirical Study from the point of administrative staff consideration, research presented in the " <b>Government administrative leadership conference in Saudi Arabia: Status and Future Prospects</b> ", 2 to 4 December 2014.
The Impact of Affective Human Resources Management Practices on the Financial Performance of the Saudi Banks, <b>Rev. Integr. Bus. Econ. Res.</b> Vol 3(1), 2014 (Joint).
Employees' Cost, Productivity and Profitability –An Empirical Study of Listed Banks in Saudi Arabia, <b>Management and Administrative Sciences Review</b> , Volume: 3, Issue: 2, Pages: 241-255 (March 2014) (Joint).
Al-Zahrani, (2015), Strategic Integration of Recruitment and Selection Practices and Its Impact on Organizational Performance. <b>University of Sharjah Journal for Humanities and social-University of Sharjah</b> (Arabic).
Al-Zahrani, (2015), Transformational leadership and its impact on employee adaptive performance: a field study on the Saudi insurance sector companies, <b>Arab Journal of Administrative Sciences-University of Kuwait</b> .
Job Search Behavior among Unemployed People: An Empirical Investigation in Saudi Arabia, <b>Asian Journal Of Research In Business Economics And Management</b> , 2015 (Individual).
Human Resource Management as facilitator of knowledge sharing through human capital and organizational climate, (2015), (under publication) (Joint).

### ***Books***

Introduction to Human Resources Information Systems: applications on the computer, King Saud University Press, 2015. (Joint).
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### ***Conferences & Workshops***

International Business Conference, Las Vegas-USA, (2014).
Global Conference on Education, Los Angeles-USA, 2013.
Annual Conference of the Federation of World Leaders, London, 2011.
Human Resource Management Conference, Austin-USA, CUPA-HR Lone star Chapter,

2010.
Workshop titled "Model Job Description: Reality and applications for administrative staff" - Community College, King Saud University, 2014.
Workshop on Saudi insurance sector under the title "Reality and aspirations in the field of employment", dated 05/04/1435 AH.
Workshop entitled "Bedayah program on Entrepreneurship," the unlimited Center for Entrepreneurship, 26/04/1435 AH.
Literature Information: Foundations And Applications Workshop, Huston Community College, 2011.
Saudi Community Colleges: Indeed and Development Aspirations Workshop, King Abdul-Aziz University, 2009.
Strategic Planning Workshop, King Saud University, 2008.
New Faculty Orientation Workshop, Riyadh Community College, 2008.

## ***References***

*will be available upon request*