

**College of Business Administration**  
**MGT 121 ORGANIZATIONAL BEHAVIOR (OB)**  
**Course Syllabus**  
**Semester I, 1437/1438h**

<b>Instructor</b>	AMANI BANI AL-KAHTANI
<b>Section – Class Hours – Classroom</b>	43545 ( 10 - 11 ) (Bldg#3, the first floor, A 40)
<b>Office Hours</b>	SUN 8 – 9 / 12-1 TUE 8–9 / 12-1 THU 8 – 9 / 12-1
<b>Office location</b>	Bldg.3, Flr. 2, Rm. 62
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**Course Objectives:**

The Purpose of this course is to familiarize students with the field of Organizational Behavior (OB). The course explores concepts and theories related to the individual, the group, and the organization. Emphasis is given on developing knowledge and skills to assist you in understanding the way people behave in work setting.

**Pre-requisite:**

101 Principle of Management

**Credit hours:**

3 hours

**Course Structure:**

The course is divided into three sections: Individual level, group level, and organizational level. A variety of activities are incorporated into the course. This course is a skill and application oriented. However, knowledge, concept, and theory are of ultimate importance in such applications. Thus, students are encouraged to study the required materials and chapters a prior to actively participate in the seminar discussion.

**Learning Outcomes:**

After completing this course students should be able to understand:  
the concepts of organizational behavior  
how people behave within the organization  
the reason of people behaviors  
intra and inter group behaviors  
Organizational dynamics

**Text:**

Stephen P. Robbins, and Timothy A. Judge (2016). Organizational Behaviour, 17th Edition. Pearson Publication.  
Kimberly D. Elsbach, Anna KayesD, Chris Kayes, (2016). Contemporary-Organizational-Behavior-From-Ideas-to-Action. Pearson Publication.  
Greenberg, J. (2013). Managing Behavior in Organizations, 6th Edition. Pearson Publication

**List Recommended Textbooks and Reference Material (Journals, Reports, etc)**

Journal of Organizational Behavior  
Journal of Organizational Behavior Management  
Research in Organizational Behavior  
Journal – Human Resource and Organizational Behavior  
Journal of Behavioral Decision Making  
Harvard Business Review  
Human Relations  
Journal of Applied Psychology

KSU, Digital Library, Course Web-Site, Black Board and Drop-Box:

<http://www.ac-knowledge.net/ksu/resources.aspx?pid=32&uid=-1&LID=2267052&flag=0>

<http://find.galegroup.com/menu/start?userGroupName=sdl&prod=AONE>

**Evaluation and Grade Weights:**

<b>1st Midterm</b>	25 Points	TUESDAY (1/2/1438=1/11/2016)
<b>2nd Midterm</b>	25 Points	SUNDAY (12/3/1438=11/12/2016)
<b>Case Study</b>	5 Points	
<b>Assignment</b>	5 Points	
<b>Final</b>	40 Points	

**Attendance & Participation:**

Attendance, attitude, and preparation are important. Students are expected to be willing to study and learn, being ready to answer questions when called upon, volunteering answer to questions or asking questions, and actively listening to the instructor and other class members.

Case study: Students will read a case study in class and will answer all the attached questions.

**Examinations:**

The examinations may consist of multiple choice, true/false, and essay questions which measure the ability to know and apply principles of good management. Make Up Exams are not permitted except in cases of verified emergencies or other special circumstances, and the burden of producing verification would be yours. In such cases, you must still notify me at the earliest possible opportunity, and submit evidence to document the special circumstances (do not wait to be asked to do so). No make-ups will be available for any quizzes and Reading for Comprehension. Make Up Exams will be held on Tuesday (5/4/1438=3/1/2017) covered all chapters discussed in this semester.

**Email Communication**

\*Students are to maintain professionalism in all communication with course instructors, especially in email.

\* All communication must use KSU email (<http://student.ksu.edu.sa/>). Messages from personal email accounts will receive no response from instructors.

\* All communication must be course-related.

**Mobiles.**

Your mobile should be turned off before you come into the classroom and it should be inside your bag. No mobiles are allowed to be seen anywhere near you.

**Abaya:**

You should take off your abaya into the classroom.

**Topics:**

List of Topics	No. of Weeks	Contact Hours
Introduction: What Is Organizational Behavior?	1	3
The Individual: Diversity in Organizations	1	3
Attitudes and Job Satisfaction	1	3
Emotions and Moods	1	3
Personality and Values	1	3
Perception and Individual Decision Making	1	3
Motivation: Concepts Motivation: From Concepts to Applications	1	3
The Group: Foundations of Group Behavior	1	3
Understanding Work Teams	1	3
Communication	1	3
Leadership	1	3
Power and Politics	1	3
Conflict and Negotiation	1	3
Foundations of Organization Structure Organizational Culture	1	3
Organizational Change and Stress Management	1	3