



Employment Contract

This contract is made and takes effect on 03/11/2014 by and between:

- United Corporation, hereafter referred to as "Company" (First Party)
- Mr. Khalid Zaki, hereafter referred to as "Employee" (Second Party)

Preamble

This Contract has been concluded between the two parties hereto for the purpose of performing the job specified below as shown in the attached job description.

Both parties hereby agree to the following:

- 1- The aforementioned Preamble forms an integral part of this contract.
- 2- The First Party agrees to employ the Second Party as of the 3rd of November 2014 in the job of “teacher” provided that the First Party shall have the right to assign the Second Party any other work within the nature of the Second Party’s qualifications or which work he may become qualified for through experience and training by the First Party.
- 3- The agreed upon monthly salary is SR 8,000 (only eight thousand Saudi Riyals) to be paid monthly by the Company within the first week of each month. The First Party shall deduct from such salary all sums imposed by Law on the Second Party.
- 4- The Employee shall be deemed under probation for three months during which or upon expiration thereof the First Party shall be entitled to terminate this contract without need to prior notice or payment of any remuneration.
- 5- The Employee shall not, without written permission from the Company, engage in any work for a third party with or without remuneration even outside official working hours.
- 6- Each party hereto may, by virtue of Article 72 of the Labor Law, terminate this contract at any time after the probation period provided that a 30-day prior written notice is submitted to the other party.
- 7- Any dispute that may arise between the two parties from the interpretation or application of the provisions of this contract shall be subject to the Laws of Saudi Arabia.
- 8- Executed in duplicate, one copy per each party for necessary action.

First Party

Representative of United Corporation

Name: Mr. Mohammed Ahmad

Title: General Manager

Signature:

Second Party

Name: Mr. Khalid Zaki

Signature: