

# **CURRICULUM VITAE**



**HAZEM S.KASSEM**

**Professor**

**DEPARTMENT OF AGRICULTURAL EXTENSION& RURAL SOCIETY**

**COLLEGE OF FOOD SCIENCES AND AGRICULTURE**

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I certify that this *curriculum vitae* is a current and accurate statement of my professional record.

Date : September ,1,2018

## I. FOCUS AND OVERVIEW OF EXPERIENCE

Prof. Kassem began his academic career in 1999 as a demonstrator in Agricultural Extension and Rural Society Dept., Faculty of Agriculture at Mansoura University, with a focus on Agricultural Extension communication as an aspect of Adult Education and as a contributing factor for international development. Gradually his interest focus in MS.c stage on Modernization of agriculture and rural society through studying the factors affecting communication with the rural people and its relation to adoption the new recommended practices, and in Ph.D stage his interest in Extension expanded to include the importance of program development to institutional reform and policy development especially toward Extension reform for rural development. Generally, Dr.kassem has acquired a vast experience during his career of **19 years** in the field of Agricultural Extension and Rural Development. This has been gained through his activities carried out on different scientific activities in the university and developmental projects. This experience had been widely enlarged as a result of his activities through practical participation in different consulting activities, and studies investigation in the field of Rural Development, Agricultural Extension, training, communication, and distance learning, in addition to his contribution as a team member in different projects and programs, he full awareness of Statistical Analysis Methods using Advanced Statistical Computer Programs.

## II. PERSONAL DATA

### A. PERSONAL INFORMATION

**Current Profession E g y p t :** **Professor**, Agricultural Extension and Rural Society

Dept. (Since 2018), Faculty of Agriculture, Mansoura university, Egypt.

**Saudi Arabia: Professor**, Department of Agricultural Extension& Rural Society, College of Food Science and Agriculture, King Saud University, Riyadh, KSA

**Born:** September, 21, 1978

**Martial status :** Married

### B. EARNED DEGREES

- **Ph.D** of Agricultural Sciences (Agricultural Extension), Faculty of Agriculture, Mansoura University, 2005.
- **M.Sc.** of Agricultural Sciences (Agricultural Extension), Faculty of Agriculture, Mansoura University, 2002.
- B.Sc.** of Agricultural Sciences (Agricultural Extension and rural development), Faculty of Agriculture, Mansoura University, 1999.

### **C. International Certification**

- **Project Management Certified (PM)**, Project Management Institute (PMI), USA, 2014.
- **Training of Trainers (T.O.T)**, National Center for Faculty and Leadership Development (NCFLD), Cairo, Egypt, 2011 & Distance Learning Project in Agricultural Extension and Rural Development", University of Guelph in Cooperation with Mansoura University, funded by the Canadian International Development Agency (CIDA), 2004.

### **D. SCIENTIFIC MISSIONS**

- **Post doctoral fellowship**, April-September 2013, University of Guelph, Ontario, Canada, funded by ministry of higher education, Egypt.
- **Training program on Leadership**, 29 January- 26 February 2012, Rural Solutions, South Australia Government through support of AUSAID, Australia.
- **Training program on management and evaluation development projects**, 6-27 August 2006, University of Guelph, Ontario, Canada.

## **IV. RESEARCH, PUBLICATIONS AND SCHOLARLY ACTIVITIES**

### **A. RESEARCH AND PUBLICATION**

#### **A1. Refereed Journals**

**Hazem S. Kassem**, Mohamed A. Abdel-magieed, Heba M. El-Gamal, F. Aldosari (2017). Effect of Readability on Farmers' Knowledge: An Assessment of some Agricultural Extension Pamphlets. *Life Science Journal*, 14(4).

El-Gamal, M. M. A.; **H. S. M. Kassem** and M. S. Abdelfatah (2017). An Analytical Study of Contract Extension Approach for Sugar Beet Crop in Dakahlia Governorate. *J. Agric. Econom. and Social Sci., Mansoura Univ.*, Vol. 8(4): 211 – 215.

Fahad Aldosari, **Hazem S. Kassem**, Mirza Barjees Baig, Muhammad Muddassir, Muhammad Mubushar (2017). Impact of Sewage on Health, Economic and Social Life of Rural People in Al-Hair - Kingdom of Saudi Arabia. *Agriculture and Forestry Journal* 1(1): 10-17.

Fahad Aldosari, **Hazem S. Kassem**, Khodran H. Al-Zahrani, Abdullah Al-Zaidi, Mirza Barjees Baig, Abdul Qader Khan, Muhammad Muddassir, Muhammad Mubushar (2017). Factors Influencing Attitudes of Female Students towards Gardening: A Case Study. *Agriculture and Forestry Journal*, 1(2): 68-72.

**Kassem, H.S.** 2016. The Determinants of Private Sector's Role In Promoting Agricultural Knowledge and Information System In Dakahlia Governorate, Egypt. *The Journal of Animal & Plant Sciences*, 26(5): 1429-1435.

- Kassem, H.S.**, Ghazy, R.W. and Sabah A. 2016. Agricultural Students' Behavior in Application Stages of New Agricultural Ideas: A Field Study At Faculty Of Agriculture Mansoura University. *J. Agric. Econom. and Social Sci.*, Mansoura Univ., Vol.7 (1): 13 ó 21.
- El-Gamal, M.M., **Kassem, H.S.** and Sluiman, H.A. 2016. The Influence of Extension Workers' Attitudes on Training Impacts. *J. Agric. Econom. and Social Sci.*, Mansoura Univ., Vol. 6 (10): 1657-1672.
- Abd EL-Magieed, M.A.M., **Kassem, H.S.** and EL-Gamal, H. M. 2015. Developing A Scale For Technical and Educational Characteristics of Agricultural Extension Pamphlets with Application on Some Agricultural Extension Pamphlets. *J. Agric. Econom. And Social Sci.*, Mansoura Univ., Vol.6 (7): 1037 ó 1056.
- Kassem, H.S.** 2015. Administrative Reform and Organizational Change at Agricultural Extension Organizations: A Longitudinal Study of Central Administration of Agricultural Extension. *J. Agric. Econom. and Social Sci.*, Mansoura Univ., Vol.6 (5): 755- 770.
- Kassem, H.S.** 2015. Farmers' Information Seek Behaviour at Some Districts in Kafrelsheikh and Behira Governorates. *J. Agric. Econom. and Social Sci.*, Mansoura Univ., Vol.6 (4): 537- 554.
- Kassem, H.S.**; R.W. Ghazy, and M.E. Abdelsalam. 2014. Adaptation Practices to Climate Change: A Case Study of Mango Farmers in Sharkia Governorate. *J. Agric. Econm. and Social Sci.*, Mansoura Univ., Vol.5 (11): 1849-1872.
- Kassem, H.S.** Rabab W. A. Ghazy and Walaa I. El-Moghazy. 2014. The Role of Bee Farmers Agricultural Cooperative Association for Agricultural Service Provision in Kafr-Elsheikh Governorate. *J. Agric. Econom. and Social Sci.*, Mansoura Univ., Vol.5 (5): 931-940.
- Kassem, H.S.** 2014. Effectiveness of Different Agricultural Extension Methods in Providing Knowledge and Skills in Disease Prevention: A Case of Smallholder Poultry Production Systems in Dakhalia Governorate of Egypt. *Asian Journal of Agricultural Extension, Economics & Sociology*. 3(2): 91-107.
- Kassem, H.S.** 2013. An Assessment of Perceived Farm Financial Health of Small Scale Farmers in Egypt: Implications for Extension. *Life Science Journal* 2013; 10(3): 2497-2505.
- Saafan, I.A.; **H.S. Kassem** and A.E. Mahmoud. 2013. Toward A New Model For Extension Evaluation: A Case Study of Most Significant Change Model Across Matrouh Resources Development Project. *J. Agric. Econom. and Social Sci.*, Mansoura Univ., Vol.4 (3): 509 – 542.
- Kassem, H.S.** and Sarhan, A.M. 2013. Effect of Job Characteristics on Satisfaction and Performance: A Test in Egyptian Agricultural Extension System. *African Journal of Agricultural Research*. Vol. 8(48), pp. 6126-6130.
- Zahran, Y. A., **Kassem, H.S.** and Raghda H. M. Salem. 2012. A Future Vision for Contract Farming in Egypt: A Field Study in Dakhalia Governorate. *J. Agric. Econom. and Social Sci.*, Mansoura Univ., Vol.3 (7): 991 ó 1010.
- Zahran, Y.A., **Kassem, H.S.** and Siad-Elahl, H.M. 2012. Agricultural Knowledge Capacity and its Relation With Knowledge and Implementation Gap of Grape Farmers In Dakhalia Governorate. *J. Agric. Econom. And Social Sci.*, Mansoura Univ., Vol.3 (12): 1791 ó 1811.
- El-Gamal, M. M. A., **Kassem, H.S.** and Doaa E. A. Kabsha. 2012. Proposed Expressive Model For Measuring Effectiveness Of Closed Communication Networks As An Extension Medium For Rural People: A Field Study At One Village In Dakhalia Governorate. *J. Agric. Econom. And Social Sci.*, Mansoura Univ., Vol.3 (1): 103 ó 122.

- Saafan, I.A., **Kassem,H.S.** and Harraz,A.M. 2011. Educational Effects of Agricultural Extension programs: A Case Study of Sugar Beat Program in Dakahalia Governorate. *J. Agric. Econom. and Social Sci., Mansoura Univ., Vol.2 (7): 803 ó 828.*
- Saafan, I.A., **Kassem, H.S.** and A.E. Mahmoud.2011.An Analytical Study of Current Practice of Extension Evaluation in Rural and Agricultural Projects in Egypt. *J. Agric. Econom. and Social Sci., Mansoura Univ., Vol.2 (7): 789 ó 800.*
- Abd El-Magieed, M.A. and **H.S. Kassem.** 2011. An Analytical Study of Managerial Leadership Styles and the Culture of Extension Organization and their Relationship with Extension Agentsø Job Performance Rates in three Egyptian Governorates. *J. Agric. Econom. and Social Sci., Mansoura Univ., Vol.2 (7): 875 – 895.*
- El-Gamal,M.M.A; **Kassem,H.M.** and A.E.Nour.2011.A Comparative Study Between Governmental And Project Extension Approaches In Rural Women Development At Some Villages In Dakahalia Governorate" *Journal of Agricultural Economics and Social Sciences*,Vol.2(3):115-133.
- El-Gamal,M.M.A;M.A.M.Abdelmagieed;**Kassem,H.M** and M.A.Elbadrawy.2010. Systems Analysis by Graph TheoreticalTechnique : Assessment of Agricultural Innovation System of Dakahalia Governorate, "*Journal of Agricultural Economics and Social Sciences*,Vol.1(5):415-433.
- Kassem, H.S.2010.** Farmersø Perception and Adaptation to Climate Change " A Field Study at El-Hamoul District in the North Delta of Egypt". *Journal of Agricultural Economics and Social Sciences*,Vol.1(2):61-76.
- Kassem, H.S.,** A.M.M. Sarhan and Dorria M. Khairy.2009.Training Needs of Extension Workers about Extension Ladership Competencies: The Use of Borichø Needs Assessment Model,*J. Agric. Sci. Mansoura Univ., 34 (4): 2635 – 2645.*
- Sarhan,A.M. and **Kassem, H.S.2009.** The Influence of Extension Leadership Competencies on JopPerformance for Agricultural Extension Workers in Dakahalia and Qena Governorates, *J.Agric.Sci.Mansoura Univ.,34 (1) : 115-124.*
- Kassem,H.S. 2008.** Extension and Economic Effects for Marketing Associations in Onion and Mint Crops,*J.Agric.Sci.Mansoura Univ.,33 (1) : 647-665.*
- Kassem,H.S. 2008.**øEffectiveness of Extension Instructional Videotapes Through a Closed Communication Network - Empirical Study at One Village In Dakahalia Governorate ø*Alexandaria journal for Agricultural Research , 3 (12).*
- Kassem,H.S. 2006.** : "A study on priorities of training needs in the field of integrated pest management among extension agents at Dakahalia governorate, "*J.Agric.Sci.Mansoura Univ.,32 (12) : 3115-3126*

## **A2. Papers/Posters in International Conferences/ Symposiums Proceedings**

**Kassem, H.S** and Filson,G.C.: Intervention Framework for Agricultural Extension in Sustainable Agriculture: A Case of Rice Farmers in Egypt,**2014 Annual Conference, 27April-May1,Miami,Florida, Association of International Agriculture and Extension Education (AIAEE) .**

**Kassem, H.S.:** Using Graph Theoretical Technique in Analysing the Agricultural Innovation System in Egyptian Food Sector, **2013 Annual Conference, 28 April –May 2, Fort Worth, Texas, Association of International Agriculture and Extension Education (AIAEE) .**

**Zahran, Y.A and Kassem, H.S** " The Results of Benchmark Survey of Distant Learning Program: View of faculty of staff Member" , **The symposium of "Distance Learning Adoption Problems and Lessons Learned", University of Mansoura in cooperation with University of Guelph, Canada, 2001.**

**Zahran, Y.A; Saafan, I.A; El-Gamal, M.M; Abdelmagieed, M.; Kassem, H.S and Ghozy R.W :** Distance Learning Program for Agriculture and Rural Development : A model for contribution between Egyptian and Canadian Universities, The Egyptian American Scholars 35<sup>th</sup> conference, 27-29 December 2008.

### **A3. Books**

**Monitoring and Evaluation Extension Programs,** H.kassem , Mansoura University Press, 2012.

**Communication Skills and Effective Presentation** M.Abdelmagieed, and H.Kassem, Mansoura University Press, 2011.

**Extension Training,** I.A.Safaan, and H.kassem , Mansoura University Press, 2010.

**Facilitation Skills** , M.Abdelmagieed, and H.Kassem, Mansoura University Press, 2010

**Principles of Agricultural Extension,** Y.A.Zahran, I.A.Safaan, M.M.El-Gamal, M.Abdelmagieed, and H.Kassem, Mansoura University Press, 2005.

**Educational Extension Methods,** I.A.Safaan, and H.kassem , Mansoura University Press, 2005.

### **B. OTHER SCHOLARY REALTED ACTIVITIES**

#### **B1.Training manuals**

**Communication Skills,** Distance Learning Program in Agricultural Extension and Rural Development, CIDA, University of Guelph and University of Mansoura, 2006.

**Horticulture Extension Marketing,** the project of " Structure and role of agricultural extension in agricultural development under economic liberalization policy, funded by Egyptian Academy of Scientific Research and Technology , 2005.

**Monitoring and Evaluation**, the project of "Structure and role of agricultural extension in agricultural development under economic liberalization policy" funded by Egyptian Academy of Scientific Research and Technology ,2005.

## V. TEACHING

### 1. Academic Courses Taught

-Since 1999, I have participated in teaching some assignments for the B.Sc. students, Faculty of Agriculture, University of Mansoura. From 2005 to the present, I have offered a variety of courses for undergraduate and postgraduate students for example:

- Communication and facilitation skills.
- Client oriented Extension.
- Monitoring and Evaluation extension activities.
- Agricultural knowledge and information systems.
- Extension management in organizations.
- Extension training.
- Mass communication and public opinion.
- Designing educational media.
- Psychology in Extension Education í etc.

### 2. Other (Non-Academic) Teaching Activities

- Since 2000,I have Participated in summer training for the second and third class B.Sc. students, University of Mansoura.
- Participating in the training program for extension marketing specialists in Dakhalia and Fayom Governorate, the project of "Structure and role of agricultural extension in agricultural development under economic liberalization policy" funded by Egyptian Academy of Scientific Research and Technology, May 2006.
- Participating in the training program for extension workers in Dakahalia Governorate about **"Monitoring and evaluation techniques"**, Mansoura Distant Learning Program in Agricultural Extension and Rural Development" funded by the Canadian International Development Agency (CIDA), March-April 2004.
- Participating in the training program for extension workers in Dakahalia Governorate about **"facilitation and communication skills"**,Mansoura Distant Learning Program in Agricultural Extension and Rural Development" funded by the Canadian International

Development Agency (CIDA), March-April 2004.

## VI. SERVICE TO THE PROFESSION AND THE UNIVERSITY

### A. SERVICE TO THE PROFESSION

#### 1. Organization Memberships

- Member of the Project Management Institute (PMI), 2014 till now.
- Member of association of international journal for international agriculture and extension education (IAEE) , 2008 till now.
- Member of Association of Egyptian & American Scholars , 2008 till now.
- Member of the Egyptian Agricultural Extension Scientific Society, 2000 till now.
- Member of Mansoura University Journal of Agricultural Sciences, 2000 till now.
- Member of the Egyptian Agricultural Syndicate, 1999 till now.

#### 2. Organization Activities

##### Research Team Membership:

- Member of the research team of **Manual for environmental awareness**, Rural environmental awareness project, funded by Mansoura University- Egypt, 2016.
- **Expert** in the research team of **short term assignment** to carry out a quantitative and qualitative survey of farmers and extension workers about their knowledge systems, Programme of *Agricultural Water Productivity as Adaptation to Climate Change (AWP-ACC)*, a joint programme of the *Ministry of Agriculture and Land Reclamation (MALR)* and the *Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ)*, December 2013 to February 2014.
- Head of the research team for **studying the impact of training programs on quality performance of faculty of agriculture-mansoura University** , funded by Continuous and qualifying for Accreditation project (CIQAP) , November 2010.
  - Member of the research team for **Continue improvement and qualifying for Accreditation project (CIQAP)** , since march 2008 till-December 2010.
- Member of the research team for **studying the impact of improvement higher education projects on Mansoura University**, funded by world Bank, November-December 2008.



- Member of the research team of **Manual for rural extension agents on environmental and population issues**, FAO, 2008.
- Member of the research team for **training social units researchers in social solidarity ministry**, social units improvement project , funded by Ministry of social solidarity, July-August 2007 .
- Member of the research team for **training rural women in establishing small enterprises at Sohag Governorate** , Sohag project for rural development, funded by World Bank and IFAD, June 2006 .
- Member of the research team for **training program for the leaders of rural development project in south Kordofan, Sudan** ,funded by international fund for agricultural development (IFAD),22 april-12 May 2005.
- Member of the research team of **the project of “Structure and role of agricultural extension in agricultural development under economic liberization policyö**, funded by Technology and Scientific Research Academy , 2005 .
- Member of the research team of **Project of “Distant Learning Program in Agricultural Extension and Rural Development”** funded by the Canadian International Development Agency (CIDA), in cooperation between Mansoura University and University of Guelph, 2000-2006.
- Member of the research team of the **implementation completion report (ICR) of agricultural modernization project**, funded by World Bank in cooperation with the PPDAC, 2002.
- Member of the research team of the **"Evaluation and Monitoring Study for the Waste Water Treatment Systems at Rural Egypt"** funded by Egyptian Academy of Scientific Research and Technology, 2000.
- Member of the research team of the **"Sectoral Need Assessment Project at Dakahlia Governorate"** funded by Egyptian Academy of Scientific Research and Technology, 2000.
- Member of the data collection team of the benchmark survey of "reproductive health, environmental and population issues" funded by FAO, October 2003.
- Member of the data collection team of **the study of the exporters and importers problems**, funded by Dakahlia businessmen society for small and medium enterprises, 2000.
- Member of the data collection team of the **study of changes in rural Egypt** funded by the AUC social research center and AERDRI, ARC, 2000.

- Member of the data collection team of the "**Evaluation and Monitoring Study for the Waste Water Treatment Systems at Rural Egypt**" funded by Egyptian Academy of Scientific Research and Technology, 2000.

**-Preparing and Organizing Workshops ,Symposiums,and Conferences:**

- Member of the teamwork for organizing the ninth conference of agricultural extension and rural development "**Research, Extension and Technology Development within the framework of sustainable agricultural development 2030**", University of Mansoura, 15-16 December 2010.
- Member of the teamwork for organizing the eighth conference of agricultural extension and rural development "**Structure and Role of Agricultural Extension in Liberalization Economic Stage**", University of Mansoura in cooperation with Academy of Scientific Research and Technology, 26-27 November 2007.
- Member of the teamwork for organizing the seventh conference of agricultural extension and rural development "**Extension reform initiations in Egypt**", University of Mansoura in cooperation with University of Guelph, Canada, 27-28 November 2006.
- Member of the teamwork for organizing the symposium on "**Avian Influenza**", Faculty of Agriculture ,Mansoura University ,14 April 2006 .
- Member of the teamwork for organizing the symposium on "**The opportunities of investment and development in new lands at Dakhalia Governorate**", Faculty of Agriculture, Mansoura University, 22 February 2005 .
- The coordinator of the "**sustainable agriculture practices workshop**", Distance Learning Program, University of Mansoura in cooperation with University of Guelph, Canada.,May 2003.
- Member of the teamwork for organizing the sixth conference of agricultural extension and rural development "**National dialogue in the field of agricultural extension and rural development**", University of Mansoura in cooperation with University of Guelph, Canada, 2003.
- Member of the teamwork for organizing the symposium on "**Distant Learning Adoption Problems and Lessons Learned**", University of Mansoura in cooperation with University of Guelph, Canada, 2001.
- Member of the teamwork for organizing the symposium on "**Designing Distant Learning Programs for the Local Extension System**", University of Mansoura in

cooperation with University of Guelph, Canada, 2001.

- Member of the teamwork for organizing the fifth conference of agricultural extension and rural development "**The Role of University Extension in Managing the Regional Environment Resources**", University of Mansoura, 1999.

## **B. UNIVERSITY SERVICE**

- Director of **Training Center** in Faculty of Agriculture- Mansoura University, from 1 September 2009 till 30 September 2012.
- Supervisor of Mansoura University students in Ismailia camp, Institute of preparing leaders, High Education Ministry, 11-17 July 2008 .
- Manager of social and journey committee of students union in Faculty of Agriculture , Mansoura University , 2007 till now .
- Participating in extension campaigns with cooperation of society service sector of Mansoura University in rural areas in Mansoura governorate since 2005 till now.
- Participating as Coordinator for 7<sup>th</sup> week for youth universities, conducted in Mansoura University , 5-12 February 2005.
- Participating as a supervisor of the training for the graduate students in Dakhalia Governorate, Co-operative between Faculty of Commerce-Mansoura University and small-medium projects industries in Dakahalia Governorate , Funded Canadian International Development Agency (CIDA) by July óSeptember 2002.

## **VII.Capacity building and human resource management**

### **A-General Skills**

Dr.Kassem plays a key role in coordinating capacity building training activities through :

- Preparing Training needs assessment studies for employee, staff, leaders, and students of faculty of agriculture, Mansoura university since 2006 till now.

- Preparing human resource management annual plans for different stakeholders of faculty of agriculture-Mansoura University .
- Preparing different capacity building reports in Arabic and English languages.
- Developing action plans based on the capacity building requirement and training strategy to achieve the capacity building targets.
- Mapping existing infrastructure against requirements, identifying gaps and developing skill development plan.

#### **B-Responsibilities in coordinating and organizing training programs**

- Coordinator of the training programs in Egypt for Hemic Emirates Company,Dubai,United Arab Emirates, since July 2011 till now.
- Director of Training unit of faculty of agriculture ,Mansoura University , since from 1 september 2009 till 30 september 2012.
- Coordinator of training programs for Continue improvement and qualifying for Accreditation project (CIQAP), since March 2008 till December 2010 .
- Member of Organizing committee of the training program for the leaders of rural development project in south Kordofan, Sudan ,funded by international fund for agricultural development (IFAD),22 April-12 May 2005.
- Participating as a supervisor of the training for the graduate students in Dakhalia Governorate, Co-operative between Faculty of Commerce-Mansoura University and small-medium projects industries in Dakhalia Governorate, Funded Canadian International Development Agency (CIDA) by July 6September 2002.

#### **C- Trainer**

Dr. Kassem has participated in the following training programs as a **Trainer** :

<b>Trainees</b>	<b>Organization</b>	<b>Date</b>	<b>Title</b>
Faculty staff of King Saud University	Deanship of skills development- King Saud University	6-7 March,2016	Assessment outcomes of academic program
Students and Graduates of faculty of Agriculture	Training Unit- Faculty of Agriculture- Mansoura University	13-14 February,2013	Team work skills

Students and Graduates of faculty of Agriculture	Training Unit- Faculty of Agriculture- Mansoura University	10-13 November, 2013	Problem solving and decision making skills
Students and Graduates of faculty of Agriculture	Training Unit- Faculty of Agriculture- Mansoura University	3-6 November ,2012	Time Management skills
Students and Graduates of faculty of Agriculture	Training Unit- Faculty of Agriculture- Mansoura University	20-23 October ,2012	Interview and C.V skills
Students and Graduates of faculty of Agriculture	Training Unit- Faculty of Agriculture- Mansoura University	7-16 October ,2012	Communication and presentation skills
Mansoura University Staff	Training Unit- Faculty of Agriculture- Mansoura University	30 November2011- 4 January 2012	Statistical Analysis by using SPSS Program
Students and Graduates of faculty of Agriculture	Training Unit- Faculty of Agriculture- Mansoura University	11-12 may 2011	Interview Skills and Curriculum Vitae(C.V) Writing
Students and Graduates of faculty of Agriculture	Training Unit- Faculty of Agriculture- Mansoura University	8-9 may 2011	Decision Making Skills
Students and Graduates of faculty of Agriculture	Training Unit- Faculty of Agriculture- Mansoura University	4-5 may 2011	Time Management Skills
Students and Graduates of faculty of Agriculture	Training Unit- Faculty of Agriculture- Mansoura University	24,27,28 April 2011	Communication and Presentation Skills
Students and Graduates of faculty of Agriculture	Training Unit- Faculty of Agriculture- Mansoura University	20-21 April 2011	How to plan your life
Mansoura University Staff	ICTP Project	31 October-10 November	Statistical Analysis by using SPSS Program
Faculty Graduates	Basisa community development association in cooperation with Sawires association of social development	7-8 July 2010	Secretary skills and public relations

Secondary Schools Graduates	Basisa community development association in cooperation with Sawires association of social development	30 june-1 July	How to plan your life
Faculty Graduates	Basisa community development association in cooperation with Sawires association of social development	23-24 June 2010	How to plan your life
Faculty Graduates	Basisa community development association in cooperation with Sawires association of social development	19-20 may 2010	Interview Skills and Curriculum Vitae(C.V) Writing
Students of Faculty of Agriculture, Mansoura University	Continuous Improvement and Quality Assurance Project(CIQAP),Faculty of Agriculture, Mansoura University	24/4/2010 to 26/4/2010	Leadership Skills
Students of Faculty of Agriculture, Mansoura University	Continuous Improvement and Quality Assurance Project (CIQAP),Faculty of Agriculture, Mansoura University	5/4/2010 to 6/4/2010	Teamwork Skills
Students of Faculty of Agriculture, Mansoura University	Continuous Improvement and Quality Assurance Project (CIQAP),Faculty of Agriculture, Mansoura University	12/4/2010 to 13/4/2010	Communication Skills
Students of Faculty of Agriculture, Mansoura University	Continuous Improvement and Quality Assurance Project (CIQAP),Faculty of Agriculture, Mansoura University	19/4/2010 to 20/4/2010	Problem Solving and Decision Making Skills
Students of Faculty of Agriculture, Mansoura University	Continuous Improvement and Quality Assurance Project (CIQAP),Faculty of Agriculture, Mansoura University	29/3/2010 to 30/3/2010	Time Management Skills

Students of Faculty of Agriculture, Mansoura University	Continuous Improvement and Quality Assurance Project (CIQAP), Faculty of Agriculture, Mansoura University	22/3/2010 to 23/3/2010	How to plan your life
Staff in Faculty of Agriculture, Mansoura University	Continuous Improvement and Quality Assurance Project (CIQAP), Faculty of Agriculture, Mansoura University	10-11/11/2009	Writing Reports
Mansoura University Students	Continuous Improvement and Quality Assurance Project (CIQAP), Faculty of Agriculture, Mansoura University	5-6/5/2009	Interview Skills and Curriculum Vitae (C.V) Writing
Mansoura University Students	Continuous Improvement and Quality Assurance Project (CIQAP), Faculty of Agriculture, Mansoura University	28-29/4/2009	Economic Feasibility Studies for Projects
Mansoura University Students	Continuous Improvement and Quality Assurance Project (CIQAP), Faculty of Agriculture, Mansoura University	26-27/4/2009	Thinking Skills
Mansoura University Students	Continuous Improvement and Quality Assurance Project (CIQAP), Faculty of Agriculture, Mansoura University	21-22/4/2009	Dealing with Different Character Styles
Mansoura University Students	Continuous Improvement and Quality Assurance Project (CIQAP), Faculty of Agriculture, Mansoura University	12-13/4/2009	Study Skills
Mansoura University Students	Continuous Improvement and Quality Assurance Project (CIQAP), Faculty of Agriculture, Mansoura University	5-8/4/2009	Communication Skills

Mansoura University Students	Continuous Improvement and Quality Assurance Project (CIQAP), Faculty of Agriculture, Mansoura University	22-23/3/2009	Leadership Skills
Mansoura University Students	Continuous Improvement and Quality Assurance Project (CIQAP), Faculty of Agriculture, Mansoura University	15-17/3/2009	Decision Making and Problem Solving Skills
social units researchers in social solidarity ministry .	social units improvement project , funded by Ministry of social solidarity	July-August 2007	Case study
Agricultural Extension Workers in Dakahalia Governorate	Distance Learning Program in Agricultural Extension and Rural Development Field, Funded by CIDA	21-24/2/2005	Communication and Facilitation Skills
Agricultural Extension Workers in Dakahalia Governorate	Distance Learning Program in Agricultural Extension and Rural Development Field, Funded by CIDA	16-18/1/2005	Leadership Skills
Agricultural Extension Workers in Dakahalia Governorate	Distance Learning Program in Agricultural Extension and Rural Development Field, Funded by CIDA	3-8/1/2005	Extension Marketing

#### **c- Trainee**

Dr.Kassem has participated in the following training programs as a **Trainee** :

<b>Place</b>	<b>Organization</b>	<b>Date</b>	<b>Title</b>
Riyadh, Saudi Arabia	Deanship of Skills Development	17 January-12 April 2014	Utilizing problem solving approach in teaching
Riyadh, Saudi Arabia	Deanship of Skills Development	17 January-12 April 2014	Motivating and engaging students
Cairo, Egypt	American University in Cairo (AUC)	17 January-12 April 2014	Project Management Professional (PMP)



Adeliede,South Australia , Australia	Rural Solutions , South Australia Government through support of AUSAID	29 January- 24 February 2012	Leadership Skills
Mansoura University	Mansoura University Development Center(UDC)	25-27/10/2009	Exams Systems and Evaluation of Students
Ain-Shams University	National Center for Faculty and Leadership Development(NC FLD)	3-7/10/2009	Training of trainers(TOT) Preparatory
Mansoura University	National Authority for Quality Assurance and Accreditation of Education (NAQAAE)	26/7-4/8/2009	External Reviewer for Higher education institutions
Faculty of Agriculture ,Cairo University	Ministry of Higher Education	16-17/7/2009	Strategic Planning
Mansoura University	Mansoura University Development Center(UDC)	18-20/1/2009	Scientific Publishing
Mansoura University	Mansoura University Development Center(UDC)	21-23/10/2007	Time and Meeting Management
Mansoura University	Mansoura University Development Center(UDC)	6-8/5/2007	Law Systems in Universities
Guelph University, Canada	Distance Learning Program in Agricultural Extension and Rural Development Field,Funded by CIDA	8-24/8/2006	Monitoring and Evaluation International Projects
Mansoura University	Mansoura University Development Center(UDC)	21-23/9/2004	Thinking Skills

Mansoura University	Mansoura University Development Center(UDC)	18-19/9/2004	Profession Ethics
Mansoura University	Mansoura University Development Center(UDC)	14-16/9/2004	Communication Skills
Mansoura University	Mansoura University Development Center(UDC)	11-13/9/2004	Scientific Research Approaches
Mansoura University	Mansoura University Development Center(UDC)	22-24/4/2004	Quality Assurance and Accreditation
Faculty of Agriculture, Mansoura University	Distance Learning Program in Agricultural Extension and Rural Development Field,Funded by CIDA	8-12/2/2004	Distance Learning Techniques
Faculty of Agriculture, Mansoura University	Distance Learning Program in Agricultural Extension and Rural Development Field,Funded by CIDA	21-25/12/2003	Training of Trainer(TOT)
Faculty of Agriculture, Mansoura University	Distance Learning Program in Agricultural Extension and Rural Development Field,Funded by CIDA	16-11/2003-18/12/2003	Using Graphic and Multimedia in Computer programs

### VIII. Quality Assurance and Accreditation Experiences

- Head of the team for preparing strategic plan (2015-2018) for faculty of agriculture ó Mansoura University, April, 2014 till now.
- Team member for preparing strategic plan (2011-2014) for faculty of agriculture ó Mansoura University, April, 2014 till now.
- Participation in curriculums development at faculty of agriculture ó Mansoura University in guidance with National Agency for Quality Assurance and Accreditation (NAQAA).

- Coordinator of Agricultural Extension and Rural Society Department at Quality Assurance Unit of faculty of agriculture ó Mansoura University, from 2008 till now.
- Participation in designing different formats and tools for data collection, as well as pamphlets and posters for raising awareness of quality assurance at Quality Assurance Unit of faculty of agriculture ó Mansoura University, from 2008 till now.

## **IX. Awards and Others**

- The best Ph.D Thesis Award in Mansoura University, 2008.
- Appreciation Certificate from Institute of preparing leaders, High Education Ministry, for distinct Supervision of Mansoura University students in Ismailia camp, 11-17 July 2008.
- Medal from Distance Learning Program in Agricultural Extension and Rural Development, CIDA, University of Guelph and University of Mansoura, for distinct efforts during the program period 2000-2006.